

To all members of WS, from Mama and Peter
— February, 2000

Dear Loved Ones,

We love you and appreciate you immensely. Each one of you is extremely important to us and precious in the Lord's sight. Your love, support, prayers and faithfulness mean so much to us. When we think about the huge job it is to serve the Family the way we do, we thank the Lord for your faithfulness, sacrifice, love and loyalty. We couldn't do without you, and the Family wouldn't be what it is today without your help. Thank you!

During the past days, we've had the blessing of being able to meet together with representatives from each of our WS units. It's been a wonderful token of our Husband's love to be able to come together in unity and prayerfulness so that we could reassess our modes of operation in WS and hear from Him concerning ways that we can be more useful to our worldwide Family.

From many of the things the Lord has told us in recent months, it's been obvious that with the new year would come many changes. The Lord said that we would see change in almost every area of our lives and in the world around us, and that things were not going to continue as they had been. He also said that the days of preparation were coming to an end, and that we're entering a whole new era—the era of action!

Here's a brief excerpt of some of the promises the Lord gave in "A New Era of Greater Works" concerning the year ahead: "The year 2000 marks the beginning of a brand new era, the most significant era the world has ever known—an age of mightier miracles, an era of greater works. You're going to preach the greatest message you've ever preached and be the greatest witnesses you've ever been. You're entering the days when you will do the greatest work you've ever done, the greatest witnessing you've ever done, the greatest reaping you've ever done."

All of that sounds very exciting, doesn't it? Well, those are promises, and the Lord is going to do it! But He's not just going to drop all of that out of the hat. It's not like tomorrow all of a sudden everybody's going to be going out doing the greatest miracles they've ever done and doing the greatest witnessing they've ever done and preaching the greatest message they've ever preached.

Something's got to happen to make all of that possible. "Faith without works is dead." If this is truly going to be the time of miracles the Lord has said it will be, then we need to desperately seek Him and find out what it is that needs to happen, and what we in WS need to do in order to help bring about the things He's promised.—What works does he want us to mix with our faith in His Word?

In looking at our entire WS operation, the Lord showed us that in order to successfully serve the Family in this era of action we needed to address two main issues: the work, and shepherding within WS. That's what these meetings have been about. We've been looking at WS from top to bottom, going over every facet of our work and mode of operation, asking the Lord to show us how to either build a new machine or to refurbish the old one, or to do whatever needs to be done that will get the wheels in motion and help get the Family moving so that we'll be able to fulfill what the Lord has said He wants to do through us.

We want to encourage you from the start that none of you have anything to fear or worry about. Whatever changes the Lord asks us to make in WS or in our lives are always for our good and for the purpose of helping us to be more challenged and fulfilled in our service for Him. Haven't you found that to always be the case? So please don't worry. The Lord loves you and we love you! But because we don't want to fail the Lord, we've had to focus in on every aspect of our service for Him—our publications, our ministries, our security, as well as the happiness and welfare of each WS worker. This has meant putting everything on the table, being willing to re-evaluate and in some cases forsake the old ways of doing things, and moving on to whatever new ways or modes of operation that the Lord shows us is needed.

As you can imagine, we've been bringing a lot of questions to Jesus, and our wonderful Husband has given us some very helpful and instructive messages. In one prophecy, the Lord said, "I've put it in your hearts to think about these major questions, for I'm stirring the pot. I'm causing you and others to take a fresh look at things. We're entering into a new era together ... so don't be afraid, but rather look to Me with expectancy. Look to My hand for the changes that I will bring forth—changes that will be better for all, changes that will revitalize My children." So, those are the kinds of changes

that we can look forward to—changes that will revitalize us and make us all happier.

The Lord also said, “It’s good that you bring these issues before Me, that you bring the ancient landmarks and ask Me about them. ... I’m leading you in new directions, telling you to take bold new steps. I wish to blow some fresh air through some of the areas and policies that have been established for a long time.”

We think you’ll be thankful to know that in our prayers and discussions, we’ve left no stone unturned. We’ve tried to leave ourselves totally open to whatever the Lord shows us can be changed—not only so that we’ll be able to better serve our worldwide Family, but also to find ways that we can make things easier and more inspiring for you, our wonderful WS Family whom we couldn’t possibly do without. This has included our home-life, schedules, work hours, security guidelines, the blending of some ministries, and trying to find ways of providing fellowship for the WS units who have been on their own.

We’re looking at all the pubs we’re producing—whether we need to continue to produce them, if there are any changes that need to be made to them, or whether there are any new publications that are needed to fill a need that is not currently being filled. We’re also taking into consideration the workload that that NPCs and LIMs have, and how we can help them sustain their output without reaching burn-out levels. We’re also looking at our work procedures and communications—both with the Family on the field and within WS—and seeing how they can be streamlined. We’re considering changing anything and everything concerning life in WS—including our work and home life!

Of course, whatever changes we make, we want them to be the Lord’s changes. We don’t want to change anything that shouldn’t be changed; we want to find the Lord’s perfect will. We don’t want to just break everything down and have to build from scratch. But we do want to find the things that are holding us back. We want to find out what needs to be changed, and then determine where the Lord wants us to go and how He wants us to get there. Many of the things that we’ve been doing have been based on principles that we might need to keep, but just do them in different and better ways for this new day. We need to move forward, and we need to move swiftly, but we also need to move very prayerfully and carefully! We’ve got

to find what the Lord wants us to do and then do it, and not drag our feet about it. But we’ve got to make sure that we’re doing what the Lord wants us to do.—That’s the key!

In order to have as much input as possible concerning these important issues, not only have we been blessed with the opportunity to get together with representatives from our WS units, and several of our Family CRO leadership to hear their views, as well, concerning how we in WS can be a bigger help to the field. Because there are so many factors involved, and so many things that we’ll need to be praying about in the days and weeks to come, we still have many more questions than answers at this point. So although we’d like to be able to share as much as possible with you, there aren’t many details that we can give you at this time. We will let you know as much as we can as soon as we can, as the Lord reveals things to us.

The main thing we want to explain is that there are going to be changes—changes that will affect all of us. There’s a good possibility that many of our modes of operation in each Home and even between the units will change—making some things much easier in our work and hopefully more inspiring on the home front.

On the other hand, while we will modify some of our security guidelines and other facets of WS work and life, others will remain in place and in some cases might be tightened. One thing we can state clearly is that the Lord still wants all of WS to remain “behind the scenes.” None of our WS Homes will be open in the way, for example, that FCF is, where other Family members and personal relatives know where they live, have their phone number and can visit their house. We are, however, looking at having some of our WS personnel having direct access with businesses, companies and even Family members or Homes when necessary for the work (such as direct e-mail with people on the field you work on pubs with, or for collection of articles and materials), though not for direct personal email with Family members or relatives outside of WS, though we hope to find ways that enable this avenue of communication to be considerably speeded up.

When thinking and praying about the many changes that need to be made, our main considerations have been what will help us to be more efficient and to do a better job

of feeding the Family. The Family is fully supporting us and paying for our services. They give their tithes so that we can operate and feed them and provide the tools and services that will help them to do the job of winning the world. In light of that, some of the questions we've been asking ourselves are:

Are each of us in WS worth it to the Family? Are we accomplishing what we need to be accomplishing? It's obvious that the workload before us is going to be growing, not getting smaller, and we don't want to fail the Family or the Lord. How are we going to be able to do it? How are we going to be able to accomplish so much more for the Lord unless we become more effective?

During our discussions, it has been necessary for us to look carefully at each person in our units and prayerfully consider the work that each is doing. We feel that each of you deserves tremendous commendation—not only for all that you've so faithfully been accomplishing, but for the many sacrifices you've been willing to make in order to stay in WS and do your job. While the majority of our WS workers are carrying a big load, it's evident that some changes need to be made in order for all to share the load more equally.

In going over the personnel in our Homes and looking at the effectiveness of each one, we all agreed that there has been an imbalance in the levels of overall fruitfulness of our members. Also, some require very little in the way of shepherding in their spiritual lives or oversight in their work, while others are very high maintenance in either one or the other—and sometimes both. Some are quite on board with the directions the Lord is moving in the spirit and apply themselves to living the Word; others, while not working against the moves of the spirit, have to be somewhat pulled along by their shepherds to progress spiritually. Some show a great deal of initiative and drive, working long hours, praying about their ministries and how to work better, smarter, more efficiently, feeling responsible to do the best they can in their work. Others tend to put in the minimum hours and take much less initiative, resulting in much less forward progress. Some excel in their work and consider that is enough, either not realizing or not agreeing that WS needs people who move forward in the spirit as well as in their work, and that just doing a good job on their work is not enough.

We are going to do new things in new ways, which means that everyone will have to

make changes, carry more responsibility, put more into their work, progress in the spirit, overcome both spiritual and work hindrances and help carry their part of the load in a responsible manner. We need people who are motivated and pushing forward, not standing still or dragging behind. Every member will need to be open to change. Every member will be required to do his or her part. Every member will need to be part of the WS team because they are dedicated to the Lord and their service for Him and the Family, not just because they like a WS career. Just doing a good job in the flesh isn't going to have the desired results.

Some may even be onboard with the new weapons and are doing their best to pull their weight in the spirit, but need to have more oversight, training and direct monitoring in order to learn to have the right priorities, work habits and work ethic.

Whatever the case, since the Lord has told us that one of our major goals is to be more efficient in order to serve the Family better, we have to do whatever is needed to reach that goal.—And that's what we plan to do, with the Lord's help.

In praying about the overall WS work ethic, and how to best aid those who need extra help in using their time wisely, we're faced with quite a dilemma. We don't want to have to tighten up and make things more difficult for or further restrict those who are already doing their share or in some cases, much more than their share. We also know that there are many differences between each person in WS—differences in needs, likes, training, experience—and lots of other things. That's good; we need different types of people in order to be able to handle the many varied ministries that WS is responsible for. At the same time, we don't want to have double standards in our Homes. Unfortunately, often the ones who need the most help in knowing how to prioritize and use the Lord's time wisely are the ones who can be most resistant to getting help and direction when it's given to them.

After looking at these questions and the different issues involved in great detail, the Lord showed us that rather than trying to implement efficiency measures which affect everyone across the board, we should instead target those who are weak in their work habits and help them improve them and manage their time more effectively. This is part of our WS responsibility, as each Family member

who gives their tithe expects that we are using it wisely, and that the people we have in WS, whose job is to serve the Family, are doing so both wholeheartedly in spirit as well as in the flesh—getting the job done and not wasting precious time and money.

Those who have proven themselves capable of and faithful to redeem their time and have carried a reasonable load without much oversight over the years will continue to manage their own time, for the most part, as they have been. While everyone will have a work overseer and will be responsible to answer to them and have their work and work habits evaluated, a large number of you are able to manage your time and work effectively and need little oversight on your work. There is a smaller number that need help in defining their priorities, but when defined, can do the job with minimal oversight. Others require more consistent oversight, and when it's available they are able to accomplish a lot, but without it accomplish little.

To be effective in the Lord's business we need to make sure our workforce is operating efficiently, and as such we will be implementing measures to help those who need help prioritizing as well as those who need more consistent oversight and shepherding. What that means is that you will have others with authority over you in your work, helping you to progress in your weak areas. For example, some will be required to do work reports so your overseer will be able to see if you need help in your organization and development of better work habits. Others within your Home might not be under the same requirements, because of not needing as close oversight since they have learned to discipline themselves. They will of course, still be overseen as needed. If you're unsure about which category you fall into, please counsel with your shepherds and overseers, as well as ask the Lord to show you.

Although some of you may feel that this is a negative turn of events or an infringement on your personal freedoms, it's actually something very positive for you personally and for WS and the Family as a whole. Working smarter and achieving more will help to give you the training you need to develop better work habits and thus be more disciplined in your work, helping you to be a more successful and accomplished person who will be happier and more fulfilled.

On the other hand, we also know that in order for us to be truly efficient, there are

countless other factors besides just priorities and hard work that affect the physical, mental, and spiritual well-being and fruitfulness of each one of our members. So we're doing our best to look at and prayerfully discuss each area of our lives and Homes and work with open hearts and minds—not just the efficiency factor. As we've said many times before, and as Dad always taught us, the worker is much more valuable to us than the work. We love each one of you and want you to be happy, fulfilled, challenged, fruitful, and going strong for Him.

Although the Lord has given us the overall vision and goal that we need to be striving for, we don't yet know what the exact final outcome will be; many details remain undecided or pending due to various factors, including circumstances and people's personal choices. We do know, though, that there will most likely be major changes made in almost every area of WS. The modes of operations, the decision-making process, the levels of authority and autonomy are being looked at and will most likely be modified. Some publications will be dropped or merged with others, some may become online pubs with no printed copies, and some new pubs may be created. Some ministries might best serve the Family—and some people's needs can only be met and situations resolved—if they relocate outside the circle of the behind-the-scenes WS Homes. In short, each of us needs to be open to change, because change is coming, ready or not!

The main thing we're sure of at present is that, with the Lord's help, we're going to be reorganizing WS significantly. Some things will probably stay the same, but other things are going to have to change. We may be able to do away with some of our former practices and restrictions, while other things will remain the same or possibly even become tighter.

We assure you that no WS policies will be established without full discussion of every aspect of the issues, and taking into consideration what the consequences of those policies will mean for you, our WS co-workers—both young and old alike. After discussing and going over all the pros and cons, we will then bring each question before the Lord, along with every facet of that question. Whatever decisions are made will be based on what Jesus, our wonderful Lord and Leader, shows us to do. Once the Lord gives us His direction and shows us where He

wants us to go, that's the direction we'll be moving, and we will expect compliance from everyone who decides to remain a part of WS.

We're not trying to force everyone in WS to think a certain way, but as servants to the Family, we are commissioned with an important job and in order to do it, we have to be one body and of one mind, united in our goals and understanding of what it takes to get the job done. If anyone doesn't agree with, understand, or want to comply with these guidelines they are welcome of course to join another part of the Lord's army. That's not a problem. However, wartime is now upon us and we are heading into battle, and the facts are that in this part of the army there are certain restrictions that are necessary for survival and effectiveness, so that the whole Family can continue to rely on us for their resources.

By the grace of God, this Family is going to be moving ahead. In order for that to happen, we in WS need to continue to progress and grow. We have much more to do than we would ever be able to accomplish on our own if it weren't for the Lord's supernatural help and blessings. In order to receive those blessings and help, we need people in WS whose calling and election is sure, and who are so certain of what the Lord wants them to do that they're willing to accept and obey the necessary restrictions, even if they don't like or fully understand them all, simply because of their love for the Lord and their faith in His Word and desire to serve the Family.

We realize that upon hearing these things, some of you may be hit with worries and fears. We're praying for each one of you, and we sincerely hope that you'll not in any way allow the Enemy to unsettle your faith or make you feel nervous about what's going to happen or what changes He's going to ask you to make.

We would, however, like to ask each one of you to please take some time over the next few days to pray and ask the Lord to speak to you concerning His perfect will for you. If anyone feels the desire or calling to have a change and to move on from WS, this would of course be a very good time to prayerfully consider it.

Some of you may be thinking that you've received similar letters or talks like this at other times, and that you've already made this decision several times before. While it's

true that we've given similar talks and challenges in the past, we want to make it very clear this time that many things will be changing in WS and these changes will affect you in a personal way. We want you to understand that this is not a "black picture" letter, but rather a statement of intent. The Lord intends to change things, and the need within WS at this time is for those who feel called to work behind the scenes, serving the Lord and the Family with a willingness to do all they can to the best of their ability, and make the sacrifices required to do so.

Please understand that while much on the work front will change, there will be minimal changes on the lifestyle or spiritual side. There won't be a loosening up of the spirit, but rather more will be expected of every member. It's important that you understand this as you pray about your place in WS and your desire to move on with us into this new era. We are trying to convey to you what WS will be in the future and the standard that those in WS will need to strive for, both on the work front and in your personal walk with the Lord and spiritual state.

In order to properly fill the needs of today and tomorrow's Family, WS needs to become streamlined and operate on the cutting edge, both spiritually and physically. We must have those who are dedicated to the principles of the Word and the Family and who willingly make the sacrifice to forgo many of the freedoms and pleasures that non-WS Family members enjoy. WS members must willingly agree to personal shepherding and work oversight.

Each of you needs to seek the Lord and hear from Him as to whether this is His calling for your life at this time, and whether you're willing to fulfill it. Please prayerfully consider this. If you feel that yours or your children's needs or wants can't be supplied living in a WS Home, then you should consider moving on. There are plenty of Service Homes that are open that could most likely use your services if you're interested in working in that capacity. If you are extremely lonely and feel you have no hope of overcoming that loneliness within WS, then please ask the Lord if He has another place where you'll be happier. If you have had trouble moving forward in the spirit, if you have been unhappy and don't feel that you are going to find happiness by continuing in WS, or if you have personal situations outside of WS that you feel need your attention and

can't be managed from within WS, you should sincerely pray about whether WS is the place for you. This is a good opportunity for you to ask yourself honestly whether or not you feel that you should continue on in WS. If you sincerely feel that you should, then ask the Lord to speak to you and show you the ways in which you'll need to change in order to be able to continue to flow with what He's requiring of all of us at this time.

These decisions have to be made between you and the Lord. Please don't let other people's opinions or speculations influence what you decide to do. Get ahold of the Lord, and don't let anyone else sway you one way or the other.

We realize that there are still numerous questions left unanswered by this letter, and most likely many generated through it! We know that you won't be able to fully pray about every detail of your life, ministry and future without knowing more specifics and details of all these changes that the Lord has indicated are to come. However, the Lord has said that He does want you to come to Him for counsel, comfort and guidance, and that He will tell you what you need to hear at this point.

When we asked the Lord what He wanted you to pray about and ask Him, bearing in mind that we don't have many concrete details yet to share with you, He indicated that the main point to pray about is whether or not you are called to be in WS, and whether you are willing, by faith, to commit to what's ahead. That would be the preliminary matter to hear from the Lord about and come to some measure of decision concerning. Of course, we don't expect you to make your final decision without hearing any of the specific ways in which WS and your life may change, but the Lord wants us all to begin praying and hearing from Him about this, so that He can prepare our hearts and use this opportunity to tell us whatever He wants. Over the next few weeks, Lord willing, we'll be sharing more details with you, as the Lord confirms them to us. At each new step, please continue to seek the Lord and take your questions to Him—stay close to Him and you'll do just fine!

Remember, there's nothing to fear! Jesus loves you, and so do we. And we need you, too. We need you to stay close to Him, full of fighting faith and determination. You've all been tremendous blessings, both to us and to the work. We don't want to lose any of you.

However, with numerous changes in the air and a recommitment ahead for all who want to remain in WS, it is a good time to reassess why you're in WS or if you feel the Lord is leading you elsewhere. So please spend time with the Lord in His bed of love, hearing His Words of comfort and instruction concerning your life and future in WS.

In closing, here is an assuring message from the Lord:

My loves, do not worry. Do not fear. I hold each one of you in the palm of My hand, and I love you so much more than you know. Stay close by My side, and allow Me to work every detail of your life out. Don't take the worries upon yourself; instead, cast them on Me. Let Me sustain you.

During times of change, the Enemy tries to get in with worry, fear, comparison, negativity, despair, condemnation. Please do not let him attack you in this way. Claim My promises. Find My promises, tailor-made for you by coming to Me and asking Me for encouragement, peace and faith.

Yes, I am calling for greater yieldedness. I am moving, stirring the pot and creating change. But all the change that I bring about is for your good, not for your hurt or harm. In My great love I bring change so that you will be happy, so that you will be fulfilled, so that you will see once again that I, your Lover and Husband, know you better than you know yourselves, and I provide you with the assuring promise that "I do all things well," and that "all things work together for good to those who love Me." As much as you love Me, My precious ones, you can rest assured that I am working every detail out for your good. *(End of message from Jesus.)*

With much love and prayers for you all,
Mama and Peter

P.S. - Besides the above questions, please also ask the Lord what is the root cause of you sometimes lacking in conviction, manifest in unauthorized movie watching, and/or frivolously engaging in video games and other Internet activities, etc. And what are some practical ways that would help you in these areas, both at FCF and when you go out on your own? Please pass on your file of prophecies to the one bearing this message from us. We also ask that you write up your reaction to this letter. TSM! WLY!
eom