

**Prophecies about Graphics Job  
questions that have come up at FCF—  
14.02.2000.**

Fnm: graphjob.P&P

Upon arrival, Grant passed on a couple questions that Jim and June wanted direction on, pertaining to questions they had about Jim taking on some outside graphics jobs at FCF.

Separately, Jim and June also wrote Mama and Peter.

Grant then made a tape to answer some questions Mama posed to him concerning the Home. Here is the transcript, which gives some background pertaining to the questions:

G: First of all, everyone's living expenses are basically covered, and the Home gives roughly \$400 a month to relatives of FCF Home members, those who are on the mission field. For example, Sharon has a sister in Viet Nam, Art and Becky in India. June has a son in India. Jim's daughter in Nepal. Budget wise, we've given people like \$20.00 a month for spending money. Certainly this is not going go that far. And I really don't have anything against the principle of people raising a little extra income.

Where our financial policy came from: As a Home a decision was taken a long time back, when Patty was still on the Teamwork of the Home, when we were still all in the apartments, about when Don and Gaelle had just joined the Home. Our Home discussed it and prayed about it and basically took a vote on how to handle "personal" funds. I was somewhat surprised, I guess, at the outcome of the vote and apprehensive about the long-term effects. That individuals who had raised money for themselves, could keep it all and would not be obligated to turn any into a home common pot. The decision was to have any personal income just be held by that individual rather than turned over to the Home.

So we looked on funds [raised in clowning] as extra little bonuses you might say, that wasn't really taking away from the work, and just people could do this extra little

fund raising on a Saturday afternoon. In fact, this is where Sharon and I derived much of the income to invest in fixing up the RV that was given to us, for her VS work. Dawnie also worked on raising funds to go visit her family during summer vacation.

Now, Jim and June did some clowning, too, but somewhere along the line ended up basically starting a business doing computer graphics and raised money to help their kids get to the field and so forth. To answer your question, I don't recall that Jim ever really counseled about this with me, nor did June let me know. I recall I found out about this kind of through circumstances when I moved my work station over to their apartment and when I'd answer the phone, outsiders were calling asking about such and such a business card or brochure etc. So that's when I asked them about it.

Now, just from the Charter point of view, if we're to follow the Charter, the Home is suppose to decide by a two thirds majority if any of it's members may take outside employment or engage in business, or what employment may be taken or business engaged in. As I said, I wasn't even aware that they were doing it for the first couple months. Another aspect of the Charter that would apply here, is the amount of funds that collected by an individual home member for whatever purpose, disbursement of such, is also suppose to be decided by a two thirds majority of the home.

Now, what I'm saying here applies of course to a regular field home, but as much as possible we have tried to take as much as we could from the Charter and apply it to our Home, even though we're a service Home. Or somewhere between there and a WS Unit, I guess.

Now of course, the Charter states that individuals in a service Home are asked to be willing to relinquish specific rights from the Charter if deemed necessary. And these include determining by prayer, discussion and debate, voting, the basic nature, goals, direction and activities of the Home, as well as freely electing officers for the Home. And bringing up any matters appropriate Home council and having the matter brought to a vote, etc.

Now, in our case, I have tried to not tightly hold on to these rights, you might say, any more than is necessary. For example,

we do have Home elections in which our home teamwork is elected. We do have a lot of prayer, discussion, debate, voting and so forth about nature, goals, direction and activities of the Home. --Though some seem to want to discuss more about the Foundation etc. But as far as things to do with the Home, we basically bring up most anything people want to talk about in a Home council. But from time to time, I have wondered if we have handled this correctly. Especially on certain topics, I really prayed about this, you know, and wondered where to draw the line in the sand, you might say.

I mean in this day and age, it seems necessary to give Homes and individuals in the Homes as much individual responsibility for their Home as possible. And yet another factor of course is the Lord moving us more in the direction that individuals and Homes just basically hear from Him and make their own decisions. So it's a little more, should I say difficult to stand on this particular Charter right and say, "well no, the Home can't do it because you have to waive that right as an individual here in this service Home."

What happened though, is someone comes to you and says, "Look, I prayed about this, here's the prophecy I got, and this is what I'm going to be doing now. ..." And therefore, it can get a little awkward to put forth an opposing response; I guess you'd say.

My question is how much to stand firm and when. For example, my feeling has been that holding jobs or holding employment here in our particular situation, may be outside the realm individuals in the Home should decide. Certainly as an activity in the Home, as covered in the Charter, that somebody in the service Home might need to waive in order to make a decision on. And also, I think it really could affect the basic nature and even goals and direction in the long run if everyone starts getting side jobs. It's just that finances can really be a dividing factor in some cases, and it can really radically change the philosophy and the morale and everything else of the Home. Because it's easy to have sort of the haves and the have nots. For example, if you have one guy making money on the side and he goes out and buys a spiffy new electronic gadget, the others in a Home can't help but notice that and kind of compare and either

feel discouraged because they don't have it, or feel like, "Gee, I need to come up with some money making scheme here too."

And when this happens in an office Home, you also choose between priorities, do I work on my ministry work today, Lord, or do I do this other thing that will allow me to get some income to do thus and thus.

So I have discussed this question with Jim and June, and tried to point out some of these things, but June persisted in wanting to hear from the Lord on this. So, because of the circumstances of me visiting, I said that I'd like to seek counsel from your end on this, since I consider that we are a service Home, under your immediate jurisdiction and basically a decision of this nature is up to you to decide whether it should be allowed within this Home—a Service Center/WS Unit.

Fund-raising by other means has been a topic in our Home recently. For example, we're anticipating giving everyone some time off in the summer, and of course, people might need some funds to do whatever they want to do during that time, whether it'd be take a swift trip, or take a holiday or whatever. We decided to allow making balloons, which we'd probably do on Saturdays and Sunday's and try to line up birthday parties and things like that. And the other was something Dawnie wanted to try along with one of the other secretaries on the off hours of the evenings where you stuff envelopes for some company and they pay you so much per envelope. We agreed to try that too, on an experimental basis. So those were the two things we were going to try with goal that people would raise a determined amount of funds for this summer holiday swift. Like Dawnie wants to go to Croatia, so she can theoretically set a specific goal for her airline ticket and so forth.

I've never wanted to inquire from everyone but as far as needing money to do something this summer, I think Jim and June already have a fair amount of savings at this point. Actually, Sharon and I have some too, money we've saved from gifts from relatives and so forth, and perhaps others do too.

However this whole subject of personal finances just has the potential to cause a drop in morale to say the least, or real problems down the line and I guess as I may have touched on earlier, my greatest

concern is that if we give everybody the direction of how to make money or increase their personal assets or whatever, then it really undercuts the whole spirit of Acts 2:44-45 in everything we try to do. Then there is the precedent it sets, or the sample that it leaves.

So if we had a clear cut word from the Lord on this issue, either to allow it or not to allow this sort of job, then fine. And in fact, that would also be helpful in the sense that we're having a handyman join our Home, Tim Typhoon, here shortly in March, and he's also held system jobs in the past and raised support and is very qualified along those lines. But it's the old issue that comes up again, like I've explained earlier about Marc wanting to start a web design business. In other words, if Jim's doing it, then how could we say no to this new fellow.

On the other hand, I can see the Lord maybe allowing this, to hold the job because not only would it satisfy their needs or happiness, but you know, maybe the Lord would allow it under a situation where it would bring income into our Home as well, so we can help cover our budget better. You know, where we would have sort of a common pot goal towards it, so that if Jim wanted to get this job or someone else wanted to do it, we'd put all that money, or part of that money, or some variation into a common pot, and then decide as a home what missionaries it should go to, or who to give this to, or what it would be used for. And it certainly would be a learning and growing experience for the Home.

In some ways, you know it's easier for the teamwork of the Home to seek the Lord for a general policy on a subject like this so that that can be stated and people can therefore use that formula to pray about things themselves, as far as the details go, rather than having to talk about every little detail of every little situation, then bring each of those things before the Lord, either for straight direction or confirmation, or as the case may be.

A related question that I have often wondered about is how much, you might say, power rests in the individual shepherd who in some ways has been appointed by WS for that Service Home or Unit, and how much really rests in the will of the people of that Home, claiming rights under the Charter. The main question is if there is a need to

sometimes draw the line on certain things and on certain decisions in particular. Decisions that affect the goals, the activities, the decisions of the Home, and so forth. End of excerpt of Grant's report.

**Following are questions Mama had her staff bring before the Lord:**

**Question 1:** What is the ideal financial arrangement for FCF, taking into consideration their personal needs and desires, the fact that they want to raise money for summer swifts, they want to support their relatives on the mission field, etc. What would be the best way they could have their needs met but still have unity and be a good testimony and not have the problem of the haves and have nots and the neglect of the Work? (In other words, it would be good to get from the Lord the general policy on what would be best and then they could work within that framework.)

If fund raising is allowed, would there be variations of how the income is handled? Are there any further guidelines from the Lord on how the funds collected would best be distributed? Would it be just up to the individual who collected them? Would it be a common pot idea where a the tithe, a certain percentage goes to the common pot for the Home, a certain percent to missions, a certain percent to the individual who raised the money? Any specifics on those percentages would be good.

(Jesus speaking:) The ideal financial plan for these at FCF is the same as I gave to My early Church. If you want My full blessings, both spiritual and physical, then follow this plan of living together and having all things in common. This is the way to avoid the haves and have nots--to put it all into one common pot and follow My plan, the one that genders unity, faith and trust. My plan is living together, having all things in common and eating from the same common pot.

I am able to supply every need and fulfill your desires, My hand is not shorted. If these at FCF will put Me and My work first, all these things will be added unto them. The ideal plan I give to this special Home is My best financial plan of Acts 2:44-45.

I have called these in this Home to a special mission. As they follow this mission and put their time and energies into the work I have given them, I will supply all their needs and fill their hearts' desires.

I do not rule out all ways to raise extra funds. For a special need, such as Swifts, etc., I will not rule out the possibility of organizing a special fund raising push. I would, however, that all things be done in unity and agreement together. There is a difference between these extra fund raiser pushes and holding a more regular job on the side, one that takes up steady time and attention on a regular basis and detracts from the most important work I have given these, as well as diverts them from spending time with Me and in My Word.

The most fruitful means of conducting a push to raise extra funds when needed would be to choose a method that can promote My Word and work and tools in some way--this is what will bring down My greatest blessings. I will bless if you choose these methods. You may want to organize a united push, having those who are able to be the actual "fund raisers" go out. Follow My principle that those who stay by the stuff also share equally in the rewards. Those who are called to stay home and keep the home fires burning, be it cooking or caring for the children or tending to other timely work, should share equally in the rewards.

My way is the common pot way. Putting everything into a common pot will be the most efficient way to divvy up the funds. If these want to raise extra funds for a vacation, in other words, have them set a goal and a standard of what is needed per individual.--Much like you do here in WS at vacation time, figuring out how much money should be allotted to the individual. Then, when they have their united fund-raising push, they can pay the tithe and put these funds into the common pot to be divvied up on an equal basis to be given out. The individual then can manage those funds, much like you do with your vacations here in WS.

For the most part, I do not advise these at the FCF to take on outside jobs, nor to strive for extras, for I have called them to a mission. I have called them to work for me, and would that they spend most of their time and attention to this end. If the allotted

\$20.00 a month is not sufficient to meet some of the needs they have, and they would like to up this percentage, they may come to Me and seek Me further on how to organize an allotted time for members of their Home to raise these funds as I described above. Yet this is something I would that they do unitedly for all, for those who stay by the stuff must share in the rewards also; this is how you can avoid the haves and have nots.

By organizing certain attack days, they may add to their common pot and up their personal money each month, or raise an agreed upon amount to put towards their vacations. This plan, much like that of WS, where all personal money goes into a common pot to be divided equally, will bear more fruit and foster unity rather than division. I bless unity and sharing and having all things in common, distributing to each according to his need. (end of prophecy.)

**Question 2:** Should Jim take on the occasional job to produce a business card for someone in the System, in return for some extra financial support? Basically moonlighting on that particular job in addition to fulfilling his present FCF related responsibilities? Is it okay for Jim to work on graphic jobs if it's not time consuming work?

(Jesus speaking:) In light of the new day, and the S2K standard being the requisite for all Family members, this too will have bearing on those who agree to live and work in Service Homes and units. The cord is shortening and all WS is having to pull up their socks in every area and ever facet of their work. All members of the Home will have to live and function, work and produce in accordance to what is expected of a WS service unit, and this may not leave time for these extra pursuits and individual interests.

I will not rule out ever setting aside a certain amount of time for fund raising, if done in accordance to My will, with My direction and in unity with all in the Home.

In the case of Jim, however, for the time, I would that he put aside this activity at this time in order to direct his time and attention solely to Me and being strengthened in spirit, in the Word, in his use of the new weapons, as well as directing his

energies to his FCF work. This will be a forsaking, it will be a test, yet one that will bring forth great fruits of righteousness in his life.

In the days ahead, it is his connection with Me and the strength of the new weapons that he carries that will keep him and see him through. This is what is the biggest need in his life at present and what will help him most for further use in My end-time army. (end of prophecy.)

**Question 3:** Is there a difference between Jim's sort of job, a graphics job or working as handyman, and the other fund raising methods they have voted on and agreed would be allowed which are doing clowning or birthday parties, or stuffing envelopes in your spare time at the end of your day's ministry?

(Jesus speaking:) Between stuffing envelopes, plumbing or graphics work--you must judge a job by what takes your time and attention and thoughts away from Me and My Word, and if it is able to spread My message in some way.

If you can stuff envelopes with a headset on that is pumping My Word through your head, then this weighs different than if you are in a closed room with several others, stuffing and engrossed in vain conversation.

If you are not able to get much of a witness out, if it is taking your time and attention away from Me and My Word and work, if it is not in any way pointing toward this end, nor spreading My message, then its merit is small.

To judge the merit of these jobs, you must look at the overall conditions and fruit and the results it brings. If the job is taking your time and attention away from Me and My Word, or away from My work, and if it not spreading the message, then these jobs fit into the same category.

As far as the clowning, and whether it fits into the same category, it depends on the amount of witnessing one is able to include. If in the clowning, My Word is being used, if a Word based show is presented, if My Word is being shared and those involved are teaching the children Word based principles, if they are able to witness to the children and the parents and pass out My Word as well in

the form of posters or tracts or other tools, if they are able to sell the tools, videos and tapes and so forth, if they are able to get Activated subscriptions, then this is not the same as the other jobs--for in giving out My word, those involved are in a sense and to a degree being fed also in some way. They are receiving the benefits of spreading My message.

But if the clowning is not accomplishing this end, if the show is not teaching word based principles, nor accomplishing any of the above, then yes, it the same as the other more mechanical work. (end of prophecy.)

**Question 4:** Practically speaking, how much does the Home Council voting on everything apply to FCF? What if they vote on things that are obviously not fruitful or the highest either for unity's sake or their testimony? What should be done in a case like that? Specifically taking into consideration the Charter policy that "in case of service homes, WS reserves the right when deemed necessary to overrule decisions effecting the basic nature and goals and finances or personnel of the Home."

How much does this quote apply to FCF, specifically the financial decisions?

(Jesus speaking:) This policy applies in full to those at FCF, as one of My most important service homes/units in the Family. Yes, this applies, for those who are called to serve in such an important capacity must be willing to relinquish their right to decide and vote if need be on certain of these matters for the good of the whole. This is necessary if they are to be the important tool that they are meant to be and accomplish the monumental job I have set before them.

And this, too, is a blessing in disguise, and one which they should view as such. For in a sense, the onus for many important decisions is taken off their shoulders and this works to free them to tend to their important work. Yes, those in My service units should be thankful that they don't have to directly worry about or tend to so many details and matters, but because they enter the whole and are part of the team--the weight and the burden of many decisions is taken off their

own shoulders and provided for them. (end of prophecy.)

**Question 5:** Grant says: as much as possible we have tried to take as much as we could from the Charter and apply it to our Home, even though we're a service Home. Or somewhere between there and a WS Unit, I guess.

"Now of course, the Charter states that individuals in a service Home are asked to be willing to relinquish specific rights from the Charter if deemed necessary. And these include determining by prayer, discussion and debate, voting, the basic nature, goals, direction and activities of the Home, as well as freely electing officers for the Home. And bringing up any matters appropriate Home council and having the matter brought to a vote, etc.

"Now, in our case, I have tried to not tightly hold on to these rights, you might say, any more than is necessary. For example, we do have Home elections in which our home teamwork is elected. We do have a lot of prayer, discussion, debate, voting and so forth about nature, goals, direction and activities of the Home. --Though some seem to want to discuss more about the Foundation etc. But as far as things to do with the Home, we basically bring up most anything people want to talk about in a Home council. But from time to time, I have wondered if we have handled this correctly. Especially on certain topics, I really prayed about this, you know, and wondered where to draw the line in the sand, you might say.

"I mean in this day and age, it seems necessary to give Homes and individuals in the Homes as much individual responsibility for their Home as possible. And yet another factor of course is the Lord moving us more in the direction that individuals and Homes just basically hear from Him and make their own decisions. So it's a little more, should I say difficult to stand on this particular Charter right and say, "well no, the Home can't do it because you have to waive that right as an individual here in this service Home." end of quote from Grant.

Has the Home had a good balance along these lines? Has it been running basically as it should—or has it gone too far to one side or the other?

Do the home members have an accurate perception of their responsibilities and rights, or are their expectations too high or off beam in any way?

(Jesus speaking:) The pendulum swings off balance, leaning too far to one side in these matters. Up until this time, I have winked at the slight imbalance of the pendulum, for there were other matters that needed to be set in order such as finding housing and moving, getting settled and settling on more stable personnel for the FCF operation. Yet now as the pendulum begins to swing more and more to one side, I will set it on a straight course.

Now is the hour, and I have put this on Grant's heart at this point in time, that he might ask and seek counsel and have these matters cleared up and set straight. I have recently allowed Grant to become aware of Jim's sideline job, in order that I could bring this to your attention, My Queen and King.

In this new day and with the S2K standard I require from all My Family, I wish to set these records straight so that all may have a clear vision of what is needed and expected for those who serve in this capacity, in one of My service units.

The Home members at FCF do not have an accurate perception of their responsibilities and rights, but are in need of both a review and clarifications being made. The problems evolve if they do not view themselves as truly one unit, as mates, a body fitly joined, brought together to fulfill the role I give them, but if they see themselves more as individuals living under one roof.

Though I do give these rights to the individual under the Charter, the crux of this matter is in this clause, for those who enter this service unit must be willing to waive certain rights of the individual. This is both the cross and the crown of those who serve Me in this way.

What each one who enters one of My service units must realize is that they no longer live and work as an individual, or even as one couple, but everyone needs to blend and work as one body, a unit—they join the team, and therefore the team interests outweigh the individual. Jobs and portfolios may differ and vary, but for those who work in My service units, I would that they function as one, a body fitly joined, in heart mind and

spirit. When they accept this, and begin to work as a close knit team, then the team's purposes and goals and needs must have precedent. The standards and policies and questions that are brought before Me in the first place are then fashioned from the "we" tense and not the "I". When this happens all things fall into order. (end of prophecy.)

**Question 6:** How much should Grant stand firm, that holding jobs or holding employment in his particular situation may be outside the realm individuals in the Home can decide?

(Jesus speaking:) This is true, holding jobs or outside employment may be outside the realm of the individuals in this service unit can decide, and I would have Grant stand his firm one hundred percent on this point. This does not mean I will never allow for exception to this rule, but the fact remains, it is not the sole decision of the individual in this case to decide. (end of prophecy.)

**Question 7:** How much of a "trump card" is it for Grant to be able to say, "Well, you know that is not allowed without express WS permission, because we are a Service Home/Unit. And since you agreed to be part of this Home, you have to be willing to relinquish the following rights, determined by prayer, discussion, debate, voting, basic nature, goals, direction, activities of his Home and even to bring up such a matter in the appropriate Home council and have the matter brought to a vote."

(Jesus speaking:) This is the key resource I put in Grant's hand. This carefully prepared Charter point was designed to be a trump card, and one which I expect My officers to use, therefore, Grant should so do freely and whenever necessary. (end of prophecy.)

**Question 8:** Has Grant had a good balance in letting the people pray and hear from the Lord themselves, vote in Home councils, and still exercising the authority he

should? Has he been too strict, or too lenient?

(Jesus speaking:) Grant has tried to let those in his home exercise their Charter rights with good intentions, yet he has lacked in exercising his authority as a WS-appointed overseer in some matters of voting. He has not meant to. He has meant well in trying to allow those in his Home to exercise their rights, yet the pendulum swings more and more to one side and now must be brought into balance.

His home members do not have bad intentions, but this can be likened to teens with parents. They are merely trying out and seeing what they can get away with, what is possible, and so forth. If no one says anything and things are not made straight, then they continue on thinking their own perceptions are correct, or at least acceptable. When this happens, like the camel who stuck his nose further and further into the tent, they will try to push for more and more, to exercise their rights. If boundaries are not set, and authority is not displayed, they will keep trying to get away with what they can; this is the nature of the human heart.

Grant's desire is to see his people happy. His desire is to help them to feel as if they are living the Charter and exercising their rights. Yet what has been overlooked and what he must remember is living the Charter in the case of this Service Unit, is to relinquish some rights in these matters. To reminding his people of this, to exercise his authority in this way, does not contravene the Charter, but in fact is upholding the Charter, for it has been made clear that it would be necessary for those living in a service Home or unit to waive certain rights. It has been made clear that this is expected of those who agree to live in such a Home which is supported by WS, and which serves the Family, and this should be a demonstration to his people that they are in fact following the Charter closely. (end of prophecy.)

(end of file.)