

The Board Vision, Part 3



You began decades ago as a humble but homey cottage, but you have grown much over the years. Now, with these latest changes which the board structure will bring about, you will grow even larger and more beautiful, with room for multitudes. I'm building you into My Endtime Tabernacle, a Heavenly Home of Hearts, where many might find refuge.

The Board Vision, Part 3

The Spiritual Whys and Hows

By Peter

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Dear Family,

WE hope that you've been taking time to study part 1 and 2 of "The Board Vision" GNs (ML #3352–3353, GN 949–950). It's important that you grasp and understand the changes the newly implemented board structure will bring.

2. Thank you for your prayers for this big change and revolution in the Family. It's taken a lot of work, prayer, and counsel to get the board vision this far, and it will undoubtedly take some months and perhaps even up to a year before the board structure is functioning properly and benefiting your area as fully as it has the potential to. The Lord has promised, however, that in time the board vision will be a lifesaver for the Family, and that it will provide the structure that will enable us to effectively fulfill the calling the Lord has given us.

3. In part 3 of this series, we want to share with you some of the prophecies and messages of instruction and direction that the Lord has given over the last two years about the board structure. We pray that these messages will encourage you and give you the faith to jump onto the board vision wagon with both feet, and put your whole heart into it. This is the Lord's plan for the Family of today, and in order for it to be successful, it needs the support of every Family member.

4. In these prophecies, our all-knowing Husband clearly outlines the need for the boards and their purpose. We've pulled short excerpts from a number of prophecies, as the Lord has

given so many prophecies that we can't print them in full. These messages don't cover all the counsel the Lord has concerning the board structure by any means. We'll all learn as we go along, but this counsel will be a good start in laying the spiritual foundation of the board structure. Some of the topics include:

- ▶ why we need the board structure
- ▶ what this change will mean to the Family
- ▶ what this change will mean to the Family's leadership
- ▶ counsel to the COs
- ▶ how to use prophecy on the boards
- ▶ the behavioral requirements for board members

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- ▶ working with board members with strong personalities
- ▶ safeguards that will be put in place

5. Please read this GN carefully, as it is the Lord’s confirmation on the overall board vision. You’ll also find many jewels within these prophecies that you can benefit from, and that each of you will need to apply to your own life if the board vision is to succeed! Implementing the board vision is going to be a mighty teamworking effort, so please pray that the Lord helps you to get all that is possible out of this important counsel.

(Note: Unless otherwise indicated, all messages are from Jesus.)

Construction Permit Granted
—From the Lord!

6. To start, here’s the confirming message the Lord gave when parts 1 and 2 of “The Board Vision” GNs were ready to be sent to you, dear Family. Before sending these to you, Mama and I again prayed about this major change and asked the Lord to once more confirm the presentation of the board vision and speak to us about it.

7. As you’ll see, the Lord gave “two thumbs up” on the task of renovating and rebuilding our “wing of His Church.” He also said He will be making us into His Endtime Tabernacle, His Heavenly Home of Hearts, where many will find refuge. He’s strengthening our inner Family structure first, so that we can absorb the many sheep and disciples He has promised to send our way.

8. You, My children, are the living stones that make up My Church, and I am always shifting you around and remaking and remodeling you. First of all, I work on you, the stones, to chisel away your imperfections and rough edges so that you fit together well, with minimal friction, and are a well-polished, well-crafted stone. Then I fit you together into the building of My Church, but your portion of it—your wing or section—is constantly undergoing renovations. As I have said in the past, you are not the old church but the new church, and your newness

is constant as your methods and modes of operation and outreach change! So your building constantly changes.

9. You began decades ago as a small building, a humble but homey cottage, but you have grown much over the years, both in size and in beauty. Now, with these latest changes which the board structure will bring about, you will grow even larger and more beautiful, with room for multitudes! This is necessary because there are many that I will bring under your roof, My darlings, that they might become a part of you and enjoy sweet fellowship with you and intimate communion with Me in this sanctuary.

10. I’m building you into My Endtime Tabernacle, a Heavenly Home of Hearts, where many might find refuge. The changes that will be brought about by the board structure will speed this process along.

11. So don’t hesitate to send these GNs out, so that the renovations may start and the structure may grow and expand. I grant you My approval, My construction permit for this latest stage of your growth and renewal. You have permission from the highest authority.

Outline: General Reasons
For the Board Structure

12. (Peter:) Let’s take a look at some of the main reasons why we’re making this big change and implementing the board structure. Keeping these points in mind as you read the prophecies which follow will help you to better understand some of the Lord’s counsel.

13. The Lord has given us the board structure plan in order:

- to spread out the load so that the COs don’t have to bear such a heavy load
- to raise up others who can bear some of the responsibility, and to use more people’s gifts and talents in a greater way
- to spread out the decision-making power and the authority
- to take responsibility out of the hands of a few, and spread it amongst many

- to draw more people into leadership and deacon responsibilities of leadership, to make progress happen
- to use those particularly gifted in a certain ministry, to acknowledge their gifts, even if they aren't leadership-oriented
- to facilitate not only the era of action, but the era of responsibility
- to free the COs to teach, train, guide, direct, and strengthen those who will help them to bear the load
- to free the COs to be able to accomplish more, and enable them to focus on the area of their main talent(s) or what only they can do
- to help the Family move forward into the future in a stronger way
- to create a new revolution, to keep the Family as part of the cycle of empowerment of the greater body of believers
- to make the Family better able to handle the load of shepherding, teaching and training the new converts coming, and eventually the multitudes
- to help answer the Family's prayers, to fill the lacks, solve the problems, strengthen the weak areas, and serve the field better and more immediately
- to help the COs spend more time with the Lord, enabling the Lord to give them originality and insightful understanding of the needs of their area and flock
- to answer the bleating of the sheep everywhere—to meet the Family's needs
- to unite the Family
- to strengthen those whose hope and faith need to be rekindled
- to generate initiative, faith, and prayerfulness all the way down the line within the Family
- to help Family members feel more involved, and more a part of the leadership of the Family
- to open up conduits for Family members to channel their good ideas

through, to enable those ideas to be implemented

- to create an atmosphere of moving forward, of modernizing, of opening the company to its employees so they're part owners
- to utilize the keys to the Kingdom—keys to big doors of opportunity, greater fruitfulness, more efficiency in serving others, and working smarter

The All-Encompassing Goal Of the Board Structure

14. (*Jesus speaking*): Setting up the boards will greatly affect all of your lives. It is a monumental change in the modus operandi of the Family.

15. In all of this, remember that the board structure is just that: a structure—nothing more, nothing less. It is a means to an end. It is the way to reach your goal. And that end, that goal, is to reach My lost sheep and to create My Endtime church.

16. So as you set up the board structure, don't lose sight of the goal, which is to reach My lost sheep. As you commence this new method of operating—the board structure—as you look at it and examine the way it's built, as you strive to build it into your area, remember that it's just a means to an end.

17. It's as if you're picking up a new powerful bow and arrow. You examine the tautness of the string. You test the strength of the bow. You look at the straightness of the arrow, the sharpness of the point, the placement of the feathers. In all of this, remember that although the weapon is new and powerful, and though the feel of it in your hands is different and something you must get used to using, nevertheless, the utmost priority is to use it to hit the goal, the target, to reach My lost souls through *Activated*.

18. Though you must spend time now applying this bow and arrow to your lives, remember its aim, its target, its goal: to reach lost souls through *Activated*. Yes, there are many and varied aspects of the board structure, in-

volution not only outreach and GP productions, but shepherding, childcare and parenting, education, young people, media and legal affairs. Still, in each aspect of the board structure, the overall goal of this coordination of effort throughout the Family is to enable the Family to become a better reaping machine. Every day you must make an effort to attune your part of the board structure toward this goal. Every day be sure to keep your eyes on the target. Keep the vision, and aim all that you do in the right direction.

19. The Family is not a static structure. The Family is a living, moving, reaping machine that I have commissioned with the purpose of garnering My Endtime church, to find the lost souls, to lead the millions with My light. So although each board will be focusing and pushing for progress in their respective area of the board structure, make sure all are pushing in the right direction, toward the right goal: *Activated* to reap My Endtime church.

Why the Boards Are Vital To Our Survival

20. I have been leading step by step toward the vision of the board structure—first with the Charter, then increasing the number of COs and VSs, and now moving you into the era of action, and the present *Activated* push.

21. It is imperative that the Family’s present leadership push down much of the responsibility, decision-making, and innovation to all levels. If you don’t move forward with this, the Family will be hamstrung and ineffective in caring for the multitude of hungry sheep I wish to send your way. I will not be able to send the sheep to you unless you push through with this vision and its implementation.

22. Setting up the boards will take a great deal of hard work—logistics, reorganization, financial planning, etc.—but in the long run it will pay off with increased productivity, organization of portfolios, greater fulfillment for Family members, and greater care of My sheep.

23. At first this will seem to be a step backward, but almost every revolution and reorgan-

ization causes an initial slowdown. As I have shown many times over the years in the Family, every revolution and reorganization that I have had the Family go through has brought about the long-term result of great strides forward.

24. The boards are also imperative, because WS and the COs will no longer be able to carry the leadership and final decision-making load alone; it’s too heavy. The Family has become too diversified for the present leadership structure to manage it effectively. WS and the COs alone will no longer be able to both receive the vision and implement it. They will wear themselves out completely by trying.

25. I wish to pour out in great abundance and give ideas, goals, and plans to many so that your ministries might grow and blossom! To do this, establishing boards to carry out the greater amount of work, decision-making, and implementation is a must.

26. You will see results and the expansion of the Family through this greater knowledge, experience, understanding, counsel, and workforce. With wise counsel amongst you all shall purposes be established. The Family will begin to grow rapidly. This revolution will cause a great explosion of new disciples, and a greater effectiveness of the Family in all ministries across the board.



27. I plan to bring the Family through much change over the next months and years, and the foundation of that change is being laid now. The changes that I’m making will propel the Family into a very fruitful future, one which will be much more problem-free. Part of this future is a greater spreading of the workload and the responsibility, and that is what these boards are designed to do.

28. The boards are as pillars holding up the structure of the Family. They need to be strong, firm pillars, as these boards will help to govern the Family, and will be conduits for the free flow of ideas, of people power, and of prayers—focused prayers on those particular ministries.



29. I have shown you how one leader cannot be responsible for all the facets of Family life in the country or area that he or she is overseeing. Therefore you must change the structure so that each leader is responsible for certain ministries which I have gifted him or her for.

30. Rather than a group of leaders working together to handle all the aspects of an area, as you have had with the CO structure, each group of leaders—or people gifted in that ministry—will be working together to ensure that the Family’s needs are being met in that particular area of responsibility. They will not have to worry about the other areas of responsibility, though they will of course support the other boards through prayer and whatever help they may offer. But in order to spread the load, they will be attuned primarily to their particular ministry.

31. This means that the structure will be quite different than what you have now. No longer will you have a CO teamwork that is responsible for all aspects of Family life in their continent. Instead, there will be a set of boards, each responsible for one ministry within the CO area.



32. The board structure will greatly alleviate the strain on top leadership. It will also do away with many bottlenecks. It will result in more ideas and fresh, new methods. For these reasons, the boards are essential to the Family’s progress.



33. I’m moving in a new way. More often than not, I will choose to bring about the solution through the collective counsel and input of all on the board, not just one person.



34. The work that I have given you grows in size, diversity, complexity and need. As the work grows, so does the variety of needs. For each need, department, or project to get the attention that is needed, I am leading you to designate more shoulders to carry the load.



35. Rome wasn’t built in a day, but it lasted a thousand years! You are building for the future, for the next millennium. You are also building for right now—to alleviate the overload and to make things more efficient and workable now.

**Change Is Needed,
And Sometimes It’s Hard**

36. Times are changing, and methods and modes of operation will change also. Now is the day of calling all the troops to come to the fore, to participate in the decision-making, to be a part of the planning committee in some way. Each one must become more intimately involved in the battle, in the plans, in the strategy.



37. I’m changing My Family. I’m broadening the lines of those who stand at the forefront. I will call reinforcements and additional troops to help shine the light on the path ahead. I’m calling more of the laborers to be leaders, just as I’m calling each Family member to be a shepherd of the sheep. This influx of new input and help at the pioneering level is vital to the Family’s success.



38. One of the main goals and vision of the boards is the involvement of each member of every Home, in some way, in the running of the Family. Whether an individual is sending in suggestions, working with their national boards, or participating as a member of a board, each Family member must play a part in moving this Family forward in the era of action.



39. I see the whole picture, and I see that in order for the Family to make the progress that it needs, and in order for the Homes and their members to get the services and support that they need, everyone has to be involved with and supportive of the board vision.



40. (Dad speaking:) Changes are difficult, especially a structural change like this one. But if it's of the Lord, which it is, then it'll be worth it! Initially it will require more work to get the ball rolling. Sometimes it's like that; you have to work even harder initially and make greater sacrifices, in order to be able to work less thereafter. So let's all put our shoulders to the boulder to get it moving, and then with the Lord's help it will pick up steam and roll on its own momentum—in fact, we'll probably be scrambling to keep up with it!



41. I also wish to lighten the load of the queen and king with the creation of these boards. These boards will be able to handle most of their decision-making themselves, simply keeping the king and queen informed so that they can change the direction a board is taking when necessary. This will allow Mama and Peter to focus their thoughts, time, and attention on the bigger issues and direction that each board is going in, while allowing others to carry out the implementation.

42. If the board members are hearing from Me and listening to My voice, I will lead and guide them. This will be of great benefit not only to Mama and Peter, but to the entire Family. Just as your Father David had to be somewhat removed from all of the details of the Family business and pubs in order to be able to receive and pass on My revelations and initiate the revolutions that I gave, so it is necessary for My king and queen to do the same. The boards will help them to accomplish that.



43. (Dad speaking:) The Revolutionary Racer is on its way again! So hop on board for another revolution, and let's hitch our wagon to the star of the Lord's will and get outta here and into the new orbit that He wants to launch us into!

44. Thank you for being a part of it and for helping to make it happen. It can't happen with-

out you. The Lord can give the vision, and Mama and Peter can put it down in writing for you and draw up some general plans, but it needs your input to fine-tune those plans, and then your blood, sweat, and tears to implement it. Thank you for taking up the challenge and for making this Family the best that it can be.

45. Remember, no mountain is too high for the Lord to help us get over. If you have a mustard seed of faith, you can move mountains. So let's get those mountains outta the way!



46. That's what this whole board vision is— a matter of adjusting the Family and revamping it in order to suit the needs of the future, and to accommodate all that I want to do through My children. This adjustment will reach every level of the Family.

47. I am a God of constant change, and I don't wish for anything to be stuck in a rut or to be sedentary for too long. Just because something has been a certain way for some time and because I have led thus far to keep it that way, doesn't mean that it's always My will for it to remain that way. As long as you're young in spirit and flexible and malleable, then I can move and work and change—yes, change!



48. As I pointed out in “Changing Deeply Ingrained Habits and Mindsets,” change does not come easy. Man resists change because it takes faith and is difficult. Growing pains come with every revolution, and it takes faith to implement the new.



49. The board vision is a huge change and will be an immense amount of work! You may not see the results of it instantly, and it may seem like more work than it's worth. It might even be a little rough at the beginning. It may take a lot of faith to take My word that the board vision is the way to go, but that's what faith is for! Faith is the evidence of things not seen—

not seen to you, maybe, but I have seen these things, and it's a glorious future that awaits you!

50. Keep it ever in your mind that even if something seems to be going wrong, or seems to be more trouble than it's worth, I wouldn't have asked it of you if it would turn out to be wrong or more trouble than it's worth. Remember that simple fact and trust Me to keep My promises. Even though you won't see instant results, in time you will see tangible proof that I have led you in the right path.



51. Implementing the board vision will require sacrifices and changes on everyone's part—but it will be worth it! Thank you for your yieldedness to follow wherever I lead, and to implement the revolutions that I reveal to you.

General Promises:

How the Boards Will Bear Fruit

52. I call you to begin a journey of change and forward movement. You've planned your journey and I've shown you a vision of the future—the vision of your journey.

53. This journey will take you to the land of solutions. This journey will take you to the land of the future, where heavy weights become lighter, where the load is spread on many more shoulders. It is My will to make these changes and spread the load out. It will be a change and it will require patience, faith, and hard work, but the end result will be a lightening of the load.

54. The basic principle is this: that many hands make light work, and that the passing down of responsibility and decision-making power and authority will generate initiative, faith, and prayerfulness all the way down the line. It will help others to feel more involved, more responsible, and more a part of the decision-making process of the leadership of the Family. It will open up conduits for many who have good ideas to share those ideas and to see those ideas implemented. It will create a vehicle for more unity and a general feeling of moving forward.

55. My Words are not empty words. You will look back and see their fulfillment. I tell you the end from the beginning to give you faith, and the end is that My children, My Family, will grow into a mighty force. Things that you never thought possible will be done and will become reality. It will take time and it will take work, even as it took time for the children of Israel to take the Promised Land, but it was done for them and it shall be done for you. Just keep looking forward. Keep moving forward. Don't let the weights, the problems, and the difficulties distract you.



56. (Dad speaking:) The board vision is going to cause a revolution in the Family! It will propel the Family forward!

57. I'm so proud of this Family! It started with just me and my kids, and it's grown into a wonderful movement. It's so big and so diverse that we've got to have a complex structure to make it work and to keep the Family moving in the right direction. The board vision is just the thing to do it, though, and getting the Family members in each Home involved in running this revolution is exactly what is needed.

58. It's still a revolution! This proves that this Family is a changing Family that is going places and doing things.



59. The board structure will bring about many great changes within the Family. The fact that you're drawing more people in to be involved will cause people to grow; it will help move the Family forward. Though it will take time to kick in, and though there will be problems that will arise, still, the overall effect is going to be very good and will be a strength to all.



60. Fear not as you step out by faith to weave the tapestry of the board structure together. Often it looks to you as if it's tangled, with so many threads to put in the right places. But know

this, as you bring each thread up to the spirit world, up to your spirit helpers, up to Me, up to the great and mighty army of witnesses that are round about you, they take each one and weave it into a pattern that will produce the tapestry exactly the way that I want it.

61. A sure foundation will be laid, line upon line, board upon board, structure upon structure. This will be a solid foundation. “Why will it be solid?” you ask. It will be solid because I am the Lord your God and you have put these things into My hands, and no stronger foundation can be laid than that which I lay.



62. (Dad speaking:) The board vision is going to raise up new leaders. It’s going to open new doors of opportunity for witnessing. It’s going to give you a base to expand your church and reach the world in a greater way than you ever have before.



63. (Dad speaking:) I can guarantee you that you are going to be very happy with the results of the board vision! It will mean better care for the Family, and more involvement from those in the Homes who aren’t presently in a leadership role. It will generate more ideas, more inspiration, more fruitfulness, more growth. It’s going to change the way the Family operates and will make the Family a more effective and fruitful movement.

64. It’s going to bring more unity and co-operation, more inspiration at the Home level, and better care of the sheep. Combined with the follow-up vision being implemented in every Home, it will result in a stronger Family with better support, more witnessing, more focus on feeding the sheep rather than on each Home’s internal problems and difficulties, more souls won for the Kingdom, and happier Family members!



65. The structure that you have built under My guidance is going to be fruitful, beneficial,

and long-lasting. I’m going to use the boards to raise up leaders and to give training, as well as to better serve the Family.



66. The goal of the boards is to involve My children in the running of My work, and to make sure that no facet of Family life is neglected or left behind. The goal is for each person, from the littlest one to the eldest one, to feel a part of the excitement, miracles, and challenges of the days ahead.



67. The board vision is going to boost every field. It’s going to make each Family member happier, better cared for, and help them feel more a part of the Family structure, and that they have a voice, a say, and a solid way in which to contribute to the running of the Family and its progress and forward motion.



68. If you jump in with both feet, eager to embrace the new way I’m moving because you know that I know best, you will be more fulfilled than ever. You will see people come to the fore with ideas that will permanently improve things. Problems will be solved more quickly. Implementing solutions will be the responsibility of many rather than the responsibility of a few.



69. (Dad speaking:) I like the board plan. It will help to spread out the load, which really needs to be done because your poor COs are getting very tired. It’ll take a lot of work, organization, and a substantial amount of time for it to function well, but it’s worth the investment.



70. This new structure is the answer to many prayers, the solution to many problems, and the victory for many who desire to serve Me in a greater way.



71. (Dad speaking:) This is the Lord's plan! It'll take a bit of work, but that's also part of His plan, because anything that's worth something costs something. Once things are running smoothly, you'll look back and marvel at all the Lord did. You'll know beyond a shadow of a doubt that this was the way He wanted you to go.

More Leadership, Pillars, And Help Needed!

72. (Dad speaking:) It's time to raise up new leaders from the ranks, those who can help, who are qualified for certain jobs. We need to break down the job of leadership into smaller pieces, so that each person can handle one piece, one part of the load, without being expected to have the qualifications, spiritual strength, sample, and maturity to be able to handle the wide spectrum of leadership responsibilities.



73. (Dad speaking:) The Lord wants to raise up more leadership, not because you COs haven't been doing a good job, but because there's more to be done. The Family has expanded a lot in the last 10 or 15 years, and there's a lot more to do and take care of. Now that we're in the era of action, things are going to grow even more. So we have to add more pillars to support the structure as it expands.

Where Will the Board Members Come From?

74. I will raise up a new band of strong warriors who will help to not only carry the load of your present leadership, but who will blaze new trails, discover new methods and means of supply yet untouched, and bring forth more fruit than you can even imagine at this time!

75. I have trained many from both generations for this task, and they are even now waiting with anticipation for what is to come. I've been preparing their hearts, and they will be willing to forsake their independence and join together with others of like mind to produce more and go further than ever before.

76. I will supply, I promise you. At times you who are in leadership lament the lack of leaders, shepherds, and bellwethers, those who you can lean on fully. I want to change your vision and help you to see things more positively, for within the Family there are many trained and capable people who are bursting with enthusiasm, dedication, and training. They've been trained directly by My hand and by your Father David for years and years. The only thing that has hindered their leadership qualities coming to the fore has been the lack of the right arena in which to use them to the full. Many are not leaders of people; they don't fit the bill that you commonly attach to "leaders," but they are leaders of action, leaders of movement, leaders of the offensive attack. That's what the Family needs, and that's what I will supply!



77. I will raise up the right people at the right time. Trust Me for these laborers, and you will see a great army of talented, powerful, idea people. Trust Me also for the extra time and energy it will take to shepherd and counsel them, especially in the beginning. It will be well worth it.



78. Many of those that I would raise up to help are from the second generation. I have put it in their hearts, not only because they need a vision, a goal, and a ministry, but also because I want them to receive the training.



79. You do your part of raising up those in your area that have the talents for the jobs, and giving them power to effect change in their cities, countries, and areas, and I'll do My part of bringing to pass the miracles, the wonderful fruit, and bringing the sheep into My fold.

Regional Chairpersons' Involvement With National Boards

80. At the beginning of the board structure implementation, the Family will have to realize

that it's an interim period of transition and training. Not everything will be ironed out immediately. It will take a little time to get the boards established and running properly, and their members prepared and trained for their new responsibilities. There's just no way every single detail can be sorted out beforehand.

81. So the Family, and those on the boards in particular, will have to be open and receptive to receiving training from those around them. This especially applies to their regional chairperson, who will be responsible to get involved in the national boards and make sure they're functioning properly.

82. The first six months or more should be looked upon as training time, and board members should not be offended if their regional chairperson is quite involved in their board or how they conduct their meetings, giving them tips and help. Counsel can and should be given, especially in the beginning. Of course, the regional chairperson doesn't have a vote on the national board, so that will ensure that he or she isn't meddling too much in the actual decisions being made.

83. It's a time of transition, and though some regional chairpersons might initially be a bit overprotective, since this is such a big change in the Family and a big step to take overall, harm won't come to the Family or the board structure if during the first six months or more of its implementation, the regional chairpersons are more involved than not.

84. The balance is found in prayer and hearing from Me, but initially the regional chairpersons should get involved with the national boards by sitting in on their meetings, talking with the national board members, and hearing how things are going. By observing, supporting, and contributing to the national board meetings at the beginning, the regional chairpersons will have a good idea of what's going on with the national boards, and for the most part, with loving training and guidance, this will be sufficient.

There Will Be Training And Safeguards

85. The boards are meant to not only help the Family grow, progress, and meet the needs of the future, but also to enable more Family members to be involved in the governing and running of My nation. In part, the board vision is meant to give the power to the people—to take the decisions out of the hands of the few and put them into the hands of many. My plan for these boards is that those on them will remain desperate in prayer, and will have the power to implement what I show them.

86. However, this is not an instant process. Leaders aren't raised up in a single day. It's not enough to appoint people and expect that the job will always get done the right way or that the decisions made will always be right on, especially at the beginning when the board members are still learning to handle the responsibility and authority that has been entrusted to them. There's going to be a learning curve for those who sit on the boards—not so much in learning how to do the job, but in learning how to do the job by letting Me work through their board, by letting Me guide them and lead them each step of the way.

87. Not everyone is going to be as prayerful or as dependent on Me as they should be. Those that I will raise up from the ranks of the Family to be on the boards, though they have had much training from the GNs and the written Word, will not be as advanced in seeking Me and in letting Me work through them as My COs, VSs, and present-day leadership are. Board members will need time and training to learn these principles and to discover how to utilize them fully in their new responsibilities. This is going to be the job of those who have the training now, the COs, who will most likely sit on the regional boards as chairmen.

88. Because I know that My children are human and that wrong decisions will be made from time to time, especially while Family members grow into their positions as board members, I put in the safeguards of giving other

bodies the right to veto the decisions made by a lower board. It's not because this will be a common occurrence. On the contrary, the veto power will rarely be used, because as each board seeks Me and is desperate, I'm going to lead them. You don't have to worry that something will go wrong, but you can have the confidence that if something is not right, there will be a way of putting it right. Any veto made will have to pass through several bodies, thus ensuring the integrity of the boards.



89. If you set safeguards and make sure that people are working within the structure that I'm setting up, then you don't have to worry about the work suffering from the mistakes that are bound to happen as new people take on jobs and responsibilities that once belonged to COs. I will be a safeguard to these ones and "child-proof" each area, so that as these ones progress in learning to handle the responsibilities that I place on them with the board structure, the work will not suffer.

The Spirit Reigns Supreme **—Shepherding Still Needed**

90. The Spirit must reign supreme, for My children are children of the Spirit, first and foremost. The flow of My Spirit and the flow of My Word pours forth from Heaven to the top, and then is poured out amongst all. There must be a structure to ensure that the Spirit and the Word is implemented in the lives of My children.

91. You will never get away from the need for spiritual shepherds, for those who will lead the sheep, who will comfort and care for them. If you were to set this aside, then you'd lose the purity in the Spirit and the strength that comes from abiding in My Word, and you would only have a business or a company. So you must set up within your mechanism, within this building, within this structure, the spiritual shepherding of the Family. If the spirit is right, the work will be right.

92. However, it is not possible to fully implement the Words that I pour forth and the direction that I give only through spiritual shepherding. There must be practical implementation, and for this you must tap into those with the gifts and talents in those particular fields. If you depend solely upon spiritual shepherding to implement these practical matters, they will not be implemented. You must tap in to the gifted, to the knowledgeable, and you must just make sure that they are shepherded.—Not necessarily shepherded strongly in their work, but in their spiritual lives, so that their spirits will be right; hence, their work will be right. It is too much to ask for the spiritual shepherds to shepherd all of the decision-making. Instead, they must shepherd the decision-makers.

93. In the running of a vehicle, you must have both fuel and oil—fuel that gives the motor power to run, and oil that keeps all the parts working together smoothly, without burning up and destroying the vehicle. You cannot run the engine on oil alone, and you cannot run the vehicle on fuel alone; both are required. So it is with the vehicle of My Family.

94. The progress of the Family requires both in the days ahead—the fuel of those who have the fire, the desire, and the knowledge, and the oil of those who are gifted at shepherding, helping things to work smoothly between people. In this way, the shepherds can use their gifts of shepherding to keep those who are using their gifts—the gifts of business and of deaconship—running smoothly, oiled with the Spirit. Together you will have a machine that moves forward at a faster rate than at any time before.

Spiritual Shepherds and Their Interaction with Board Members

95. If things are not running well on a particular board for what seem to be spiritual causes, that board's overseeing board should inform the area's spiritual shepherds, in the hopes that the shepherds can look into the spiritual condition of the individual board members and try to help them. If they cannot be helped, I

have set in place procedures whereby the individuals or the entire board can be dismissed if it is ineffective, and a new board can be appointed.

96. However, up to the point that the overseeing board alerts the area shepherds to problems on a certain board, the spiritual shepherds would not be involved in shepherding the board members any more than they would be if they were not on a board. All board members will be shepherded the same as all other Family members, first by their Home teamwork, then by their next level of leadership, as per the Charter.

97. A spiritual shepherd on a board cannot remove someone from a board simply because he doesn't like another member's methods or attitude, or else that spiritual shepherd would become the *de facto* head of the board. The spiritual shepherd, or even the board chairperson, does not have that authority. In order for a board member to be removed, the procedures I have laid out must be followed. Two out of three bodies must be in agreement in order to remove a member from his or her board. I have not given this authority to only one person.

98. You must protect the boards and their members, so they are able to express their ideas and methods and operate according to their faith and what I show them.

Goal: To Use Everyone's Talents

99. I have prepared the Family for this new step of progress. I have trained My soldiers in their many ministries, interests, and talents, and they are now well prepared to be counselors and leaders in their various fields. The Family is chock-full of idea men, pioneers, and experts in their own fields. You have a wealth of manpower that is just waiting to be tapped into. The boards will be the vehicle to use this talent, expertise, and experience to the full.

100. I have also prepared the Family spiritually. Now is the time for the board implementation. It would not have been possible earlier, because the Family needed time to grow spiritually and to become more comfortable with the new weapons. They needed to be more educated

in the fine details of hearing from Me in prophecy.



101. This day belongs to each of My children, and is a chance for them to shine in the areas that they excel in. This is a chance for those who don't feel they are much, but whom I have given My anointing to, to use that anointing to the full.



102. In unity there is great strength, and all your manpower, gifts, and talents pooled together will make a tremendous force. The power doesn't come from any one individual, or because of one person's special gifts and talents, but because all of My children are molded together as one, moving forward as one, and applying the Word and the direction that I give to fulfill My plan and My purpose.



103. I love each one of My brides and wish for them to be fulfilled, inspired, and productive. That is why these changes are happening—to place more Family members where they will be able to use, to the fullest capacity, the talents, abilities, and gifts that I have bestowed upon them.



104. (Dad speaking:) It's a matter of using people's strengths to the full, while putting them in a position where their weaknesses will not cause problems for the work, where they are safeguarded by a teamwork. It's allowing each board member to shine in the talents that the Lord has given them without unrealistic expectations being placed on them.

105. This will raise up many who could not join the ranks of leadership before because of the high spiritual standard and demands that were necessary. The board structure will allow many more Family members to help in the specific area in which they are qualified. It will en-

courage many who have served the Lord for many years to know that they are needed, that their input is valuable, and that they can make a difference in the Family. There are many who have this burden and desire, and this will help them fulfill that. It will bring out the best in them.

COs: Job Change And What It Means

106. (Dad speaking:) This change will affect you COs in a big way, but the change will be a positive one. It will require some adjustments at first, which may not be easy, but in the end you will be happier and much more productive. You will be more focused, and you will be accomplishing more with your time. Rather than being spread so thin, you will be able to concentrate on a specific facet of Family life and give that your all, knowing that others are taking care of the rest.

107. In order for this to happen, you'll have to give up some of your authority and responsibility, and pass it on to others. Mama and Peter are having to do the same, so you're in good company! It may hurt a bit, but it will feel very good later—a relief and lessening of the burden and strain.

108. It will mean training others and letting them carry the load, even letting them make mistakes sometimes so that they can grow and learn from them. It may mean a change of title, too, and that can hurt your pride a bit. Specific responsibilities and titles might change, as they always do when a new structure is built, but it's not a demotion or shifting to the side. Don't let the Enemy discourage you, because you're just as needed and will play as pivotal a role in the running of the Family as you do now.

109. Let the boards do the work! It's an opportunity to change from the old and step into a new day, with new ways of operating for all of you—COs, VSSs, and for the Family in general. You have to pray constantly and ask Me to help you see things in the new way, with the

new anointing I have given you.

110. I have taken away the old anointing, and you no longer have My blessing in doing so many things and having your fingers in so many pies. This is the training that I want to give you, My COs and shepherds: Little is much if I am in it. Even if you are doing less you can be accomplishing more and being an even greater blessing in helping the Family to progress, grow, and bear even more fruit through focusing on less but giving it more time, prayer, and by letting Me work more. I'm asking you to focus on what's important—and that is not necessarily having your name on a lot of departments or titles, but on what really needs to be done, which is your particular job or board position.

111. With this new structure, My dear COs, you must show that you are no longer the ones in charge, but that the responsibility is the board's as a group, as an entity. Show yourself apt to change opinions depending on how I'm leading. Show yourself not stuck on your own way of thinking. Show that you realize your opinion is not more than that—it's just an opinion—and that you will jettison it as soon as you see it's not quite what is needed.

112. One of the most important ways in which you will have to change is to be willing to give up your own ideas when they don't stand up to what is needed; to be humble enough to realize that your ideas are not always right, and in fact are at the most only a part of the overall picture. Pride is often the great chain that attaches one's self to his or her own ideas, so by breaking this chain and cutting these ties, you will show others the importance of yielding to what is right rather than who is right.

113. I am taking over the boards by My Spirit, and I am pouring down My Spirit and My anointing on each member of the boards. You must respect Me in them. You must respect that I have anointed them.

114. You will have to actively show the members of your board that your opinion counts no more than theirs. All must know that the new way that I have designed the board structure of the Family to work is through a free-flowing exchange of ideas. You must convey to your fellow board members that they're totally free to express exactly the way they see things—and in fact, they're not only totally free to do this, but are expected to state their opinions. You must not only allow for the free flow of opinions; you must pull them out.

115. This is your job as managers—to pull out the ideas that people have. Don't think that you have all the ideas, or that you must agree and make the final approval or give the final stamp, but realize that the best ideas are going to come from the well of people power that I have put on the board.

116. You must diligently seek for ideas. Part of your role is to be the pump that pumps the ideas. If you can pump and pump and pump an idea, even if it's contrary to yours, everyone will see that the most important thing in this new day of the era of action is to follow My counsel, no matter who I speak through.

117. You must set the tone, and the tone is freedom of thought, free flow of ideas, and no fear to express the ideas I have given a person.

118. I will come down off the mountain and light upon each head, even as the Holy Spirit lighted upon Mine at My baptism, and a new anointing will fall on all those you work with on the boards. So respect that anointing. Pump that anointing. Honor that anointing. Your goal is to see the Family change in the particular portfolio of the board you are on, and the only way it will change and accomplish its goals is if you let each member grow into his own rank, his own person, so to speak, so that I may speak through him fully and without reservation.

119. I want each member on the boards to be a free-flowing, thinking, acting, moving instrument in My hand. One of your most important goals is to show them that you are no longer you, and that you're more interested in finding My solution through them than you are in promoting things the way you see them.

120. I will give each and every member of your board something to add, something uniquely from Me, so be sure you find it in each person on your board. Pump it out of them!

121. (Dad speaking:) The Lord is doing a new thing, and the leadership of the Family is going to have to have big mindset changes. Working on these boards is going to take a lot of grace and humility on the part of the existing leadership. It's an excellent plan, but things won't be business as usual, and we can't afford to have any one-man-show leaders or the plan won't work.

122. Thank you, My precious COs, for being willing to take up the challenges that I've put before you. I know that you're aware of the need for the board structure and you are behind it in spirit, but the implementation will not always be easy. It will require change of modes of operation, change of attitudes, change of heart and spirit.

123. I call you to make these changes for the sake of your Family, for the sake of your brethren, and even for your own sakes—for your own happiness and fulfillment. As you make these changes, you'll see the good fruit that it bears. Of course, you won't be the only ones making changes; the Family as a whole will have to make changes.

124. Those who are not currently in positions of responsibility who will be joining these boards will also have much to learn—many of the same lessons that you've had to learn over the years of being in a position of responsibility. It's part of your job now to help others learn

those lessons and become what I want them to be so that they can help their brethren to the utmost. It's your responsibility to train them, to shepherd them, to show them by your example.

125. One of the main changes needed will be in raising up others and truly giving them the responsibility—not in name only, but in practice. If you let them hold the reins, but you're still holding the reins too from behind, then not much will change. They won't grow into the responsibility, and you'll remain overburdened. It will take faith and trust in Me that others can do the jobs that I've given them to do and that I will anoint them, just like I've anointed you in your job over the years.

126. Of course, you're supposed to help those on the boards and oversee them. For example, if you're on a regional board, it's your responsibility to make sure that the national boards are doing their job properly. You'll have to pump people power. Encourage the national boards to do their job by praying about the situations and coming up with proposals and solutions. You're also there to give counsel when they need it, and also when they ask for it.

127. It's a little like how I've led many of the FGAs to step back a bit and train the young people, raising them up in the ministries that the FGAs used to do themselves. It's the role of being teachers rather than being out on the front lines leading the troops. If you're able to train people well and help them to grow into the positions that I give them, your efforts will be multiplied many times over, and so much more will get done in the long run.

128. There's a balance between letting go of authority and responsibility in order to train and raise up others, and at the same time making sure that the job is getting done properly. There will be times when you will need to step in and intervene, but for the most part you won't. There will be a lot of hands-on training and teaching, counseling together with the boards that you sit on, and seeking Me together to find solutions to the problems, and then working together to implement them.

129. It's an exciting vision, and once you get rolling with it, you'll be thrilled with the results! It will be tough at first—adjustments like this always are. It takes time for people to find their bearings, to figure out exactly what they're supposed to do, what their responsibilities and boundaries of authority are. Some mistakes will be made, but that's to be expected. Just keep forging ahead, keep checking in with Me, keep showing yourself humble, keep praying, keep training others, keep delegating to others, and keep showing faith and trust in them in the area that they're responsible for, and I will do the rest!



130. Each of you will have your own role in this structure. Within the board(s) that you are involved in, you will be expected to get right in there and help make things happen by generating people power, and by being the support and counselor that the national boards need.

131. In regard to the boards in your area that you are not involved in, however, you will be expected to have the faith that those whom I have given the job to are the ones that I have also given the anointing to. You are going to have to learn to sit back and watch Me work through them.



132. When a toddler is first learning to walk, he falls down often and sometimes even hurts himself, but that doesn't mean that you take him in your arms, carry him, and don't let him try to walk anymore. No. You comfort him, pray for him, and let him try again. Soon, because of your faith and encouragement to keep going, he stays on his feet much more and falls much less, until he is finally running and really going places.

133. This is how you're going to have to look at the board structure and those whom I am raising up to fill the places within the boards. There are going to be falls and mishaps here and there, but I want your reaction not to be to try to

get in there, do everything, and thus stop them from falling. They will learn and grow, and in time, with prayer, counsel, love and encouragement, will be going places and doing great things.



134. It all comes down to having faith in My plan, that what I have ordained will work—and not only work, but flourish, thrive, and bring tremendous progress! That’s what you have to keep reminding yourself of, because the mantle of My anointing has changed. While you used to have the anointing for having the last say or presiding over the final decisions, that anointing has now shifted to all the members of your board. As you yield to Me as a team, I will give the answers and solutions to your team and help you make the right decisions. The old way won’t work anymore.



135. (Dad speaking:) COs, we need your expertise, your experience, your prayerfulness, your spirituality, your love for the Family and the Lord. I truly believe that you’re going to find this change will become a love of your life, a blessing in disguise. You might lose some of your previous authority, but once you’ve made the adjustment, you’re going to like the change better than any other change you’ve gone through. It’s going to be a relief for you not to have the sole burden of some of these decisions.

136. You might wonder how you’re going to adjust and make the needed changes of mindset and former ways of operating, but I know that of all people, you’re the ones who can do this. The Lord has trained you to work hand in hand with the grass roots, and now you’ll have an opportunity to be right in there with people from all walks of the Family, working together, building toward the era of action, helping to make it happen.



137. Many of you COs will have the role of regional board chairmen. Your primary respon-

sibility as such is to listen to people, to draw them out, to help lead and guide by your sample of looking to Me and asking Me everything.

138. In this position, your job is not to be a controller, but a facilitator. Facilitate the progress of the work and foster free-flowing communication. Encourage the board members to be involved and to do their job. You are a servant to your fellow board members, and a servant to the national board members, to train them, guide them, encourage them, and help them.



139. It will take humility to accept the new role that I’m giving you. But only in stepping into this new role and leaving the old behind will you help to strengthen the Family and move forward. If you try to hang on to your old role or fulfill the needs of the Family in the way they used to be met, you’ll find that it no longer works. That’s because I’m giving you a new anointing now. In your new anointing, you need all those who are on the boards with you. Together you will be anointed to fill the needs, answer the questions, and make the decisions.

Requirements and Counsel For Board Members

140. I know you have many desires and you wish to be involved in many aspects of the Family, to better the areas that are weak and to infuse new life into areas that have grown old and stale. The board vision will give you the opportunity to do so, and though you will not be able to be directly involved in each area that you have a burden for, still, you will be able to contribute in a great way.

141. Because of your faithfulness, and because I have seen the efforts of your heart and your hands to put into practice what I have showed you, and how you’ve tried to move forward and enrich the lives of those around you, I now open unto you this great and effectual door through which many of your ideas, hopes and dreams can be realized, or at least brought before the body for discussion, counsel, and prayer.

142. This is a tremendous opportunity and much will come of it, but there must be patience, and there must be much labor before the fruit will be borne. Having patience will be one of the greatest struggles during this time of transition and change. This is a time of change, of flux, somewhat like the aftermath of the Charter, although less confusing. Things will slow down a bit initially while everyone tries to get their feet on the ground, but this should not be discouraging. Things will pick up again, and once everyone is on the bandwagon, the Family will move forward more quickly than ever before!



143. Each person who has the privilege of being on a board must realize that their position is not permanent, as if they do a poor job, they can be voted off the board. However, they will not be relieved of their position or voted off a board because they have different ideas or because they don't see eye to eye with others, because that is to be expected. Also, their participation will not necessarily be brought into question because they have a difficult personality and are not easy to work with. But if they do not uphold and fulfill the spiritual requirements of a board member, then they will be a pull and a drain, and even a potential breach through which the Enemy might gain entrance, so they must be willing to be kept in check spiritually and be shepherded.



144. Those on the boards must be willing to uphold the Charter membership contract. They must be fully on board in the spirit. This doesn't mean that they can't have any weaknesses and problems, but they must manifest faith in the New Wine, desire it, and be eager to follow the standard that has been set for the CM Family.

145. They must be using the new weapons. They must be fully on board and full of faith regarding the new weapons. Of course, it is possible that they will not be greatly exercised in the

new weapons—they might be beginners in loving Me intimately, or they might not yet be exercised channels—but they must be willing to accept and fully embrace all the new weapons. Any doubts, reluctance, or hesitation will bring weakness to the board.

146. They must be willing to be shepherded by their peers on the board, by their overseers, and by Me through prophecy.

147. They should be loyal to the Family and the king and queen. They can have questions and even radical ideas that are a departure from the way things have been done before, but they must be free from bitterness toward the Family and its policies. If they have bitterness in their heart, they must be willing to be delivered, for bitterness will taint their opinions and interaction with others and can lead to doubts. Bitterness and doubts will corrupt the counsel of the boards and must be guarded against.



148. Usually a person on a particular board will have experience in that field. Overall, most will be “experts” in that field, with a deep and broad understanding of many sides of the issues being discussed or prayed about. However, there will be some cases where a person with less experience will be appointed to a board, because with such people comes freshness and a new approach. If everyone on the board is steeped in much past experience, there is the possibility that the past will choke out new ideas and techniques. So it is not always a prerequisite that a board member must have extensive experience, for some members of the boards will be idea people, or will bring to the table other facets or areas of understanding, such as a knowledge of the customs of the land, an understanding of the needs and desires of the younger generation, a command of the intricacies of the Charter, etc.



149. Say not, “I am a child.” I give My anointing to those whom I choose, and it is from

above and not from you, not from man. You ask, “Am I ready to take on these jobs and responsibilities?” Let Me ask you a question. Don’t look at the job. Rather, are you willing? Are you ready to take on My anointing? Are you ready to yield to the things that I want you to do?

150. Are you willing to lay down your own life, your own will? Do you desire to do My will? That’s what I’m asking of you right now—to be yielded to My will, yielded to what I would do through you. Are you ready to be yielded?

151. Don’t look at the job. Don’t look at man. Look to Me, for I am the One Who gives the jobs to those whom I choose, and with the job comes the anointing. I am waiting even now. I am holding in My hand a horn of oil, and I am ready to anoint you to be the servant that I want you to be.

152. Will you step forward? I have called you by your name. You feel My Spirit pulling your heart. Will you kneel down before Me and bow your head in humility that I may anoint you with the oil of My anointing?

Board Behavior; How to Succeed As Part of the Team

153. Pumping people power—that’s the key and the secret of the board structure.



154. Many board member candidates are used to being a one-man show. They usually work with people who are willing to yield to their desires and plans. They’re used to calling the shots and not having to counsel or teamwork that much. Under the board structure they will have to be willing to change and relinquish that desire to always be the one to make the decision and to always feel they’re right.

155. Many of those on the boards will be men of force, men of faults. Things will not always run smoothly, especially in the beginning. There will be battles of pride, competition regarding who has the last say or who can present the best argument. There will be much sensitivity and many Napoleons. Because of this, it will

take some time for those on the boards to learn to work together, and there will be a great need for shepherding in the beginning.



156. Take each person’s opinion into serious consideration, remembering that there is a reason I have that person feeling so strongly about what he is feeling, and work to draw out of it the smoothest landing you can on the best terrain possible.

157. Remember, all opinions must be gathered. You must find My will in these boards, My loved ones, and you will not find it unless you seek out all the information that I’m pouring through each member of your board.



158. Ask for prayer and strive to become the kind of man or woman who is willing and apt to jump off his own idea if it’s not what is best, and to embrace another, even to his own hurt, if it is My will. Be willing to give up your ideas for the good of the cause, for the good of all, and I will bring success to your camp. If you will show that you are willing to give up that which seemed dear to you, I will bring you into a fruitful land and into a large room where My Spirit dwells, where the Family can be nurtured and provided for through the ministry of your particular board. So be successful!

Board Authority; Problems Will Be Shepherded

159. Unless you stretch your faith and allow the boards to have authority and autonomy, they will be in name only, and will only slow down My work and the forward progress of the Family that you are trying to obtain.

160. If the board members have their hands tied by being required to go through spiritual shepherds before deciding matters, they will not feel the responsibility and will therefore not be desperate with Me. They will then only be a discussion board rather than a decision-making board that feels the conviction and re-

sponsibility to implement its decisions. If board members have to go through shepherds before carrying out the decisions of their boards, they will not be challenged and will be greatly hampered time-wise.

161. Board members will be appointed because they are knowledgeable and well-versed in matters pertaining to their board, and in many cases will be more knowledgeable than the spiritual shepherds about their board; therefore it would be unwise to give the final authority to the spiritual shepherds. If the spiritual shepherds get so involved in the decisions and implementation of the board's decisions, they will in essence be giving up nothing, and will only be adding to their workload by attending even more meetings.

162. While the spiritual shepherds should and will have the responsibility to shepherd those on the boards, the decisions and the implementation of what the board decides should be done solely by the board, without interference from spiritual shepherds.



163. You will get the best results from your boards if they are given as much authority and governing power as possible. This will take great faith, but it will result in greater prayer and desperation by the boards, as they will feel the ultimate responsibility and liability for their decisions and for carrying them out.

164. So look among you for men and women of good report, full of the Holy Spirit and wisdom to appoint over these matters, so that you can attend to the spiritual matters of the Kingdom. Give them the authority and autonomy to decide and carry out their mandates.



165. The authority that is given to a board will normally be a specific authority over a specific ministry within the Family, and it is the responsibility of the members of that board to fulfill the goals related to that ministry. In order to do so, they must have the authority to bring

it to pass. But the goals won't always be spiritual goals; often they will be matters of business or technical goals that must be achieved for the betterment of the Family, in order to reach the overall goals that the Family is striving for.

166. Because each board member and the board in general has goals to achieve and responsibilities to fulfill, they cannot allow themselves to get out of it or to be weakened spiritually. If they're not spiritually attuned, or if they lose touch with Me, My Spirit, and My goals, then the mechanic must come in to tune up that person, or in some cases perhaps the whole board. If the board as a whole isn't reaching its goals or the members have gotten away from Me in general, then My shepherds at some level must come in and deal with the situation by shepherding the board or even replacing it if necessary.

167. If a board member becomes out of tune or has minor problems, then the shepherd must come in to see what the problems are and try to help. This is the first line of defense. The shepherds will not have specific authority over the responsibilities of the board. That is the board's authority. However, the shepherd does have authority and responsibility over the spiritual condition of his flock. This is where the responsibility and lines of authority run.

168. The authority of the board member and the authority of the shepherd run along the lines of their responsibility. What is the responsibility of the board member?—His authority runs along that line, fully and completely, to enable him to fulfill his responsibility. What is the responsibility of the shepherd?—His authority runs along that line, fully and completely, in order to fulfill his responsibility.

169. The shepherd isn't responsible for the goals of the board; he is responsible for the spiritual state of his flock, which includes the members of the board. The responsibility of the shepherd is to guard his flock, and thereby to guard the work of God, My work.

Work Together in Unity; Fight Comparing

170. (Dad speaking:) The board vision is a massive project. It can work, but we're going to need everyone's cooperation. Everyone's talents are going to be used, from the top to the bottom. We're going to need more unity than ever, and we can't have people thinking that they're better than others or competing with each other. If this is going to work, we need group effort—all the players playing their parts for the best of the team.

171. This isn't going to be easy for most folks, and there's going to be a bit of comparing going on. The Enemy will try to stir up trouble, trying to get people to compare and feel like they aren't as important as the other fellow. But that's all silly and ridiculous, because you are all important. Every player is important. Every job and place the Lord puts someone in is important, and furthermore, the Lord doesn't judge people by their position.

172. I know it's hard not to compare, but believe me, position is not all that important to the Lord. The overall plan is what's important. Doing the part the Lord asks each one to do is what's important, and what He will reward you equally for—if you have done your job well, whether it looked like it was important or not.

It's Vital to Keep Your Pride In Check

173. Here are some pointers to help you keep your pride in check:

- Walk in the Spirit and not in the flesh.
- Seek to please Me, not yourselves, nor even the people.
- Be love oriented, not accomplishment oriented.
- False humility is also pride. Don't quench My Spirit when I'm moving you to do or say something, even though it may seem outlandish or too strong to you.
- Acknowledge Me in all your ways—from the heart, and not as a ritual.
- If you feel things are getting off track in

your life, stop, look, listen to Me, and I will help direct you back to Me and My ways.

- Wash your heart continually with My Word—both the written and living Word.
- Surround yourselves with men and women who are not intimidated by you—who will speak their minds and tell you when they feel you may be getting lifted up in pride or operating in the flesh.
- Pray to have more of Abel's meek spirit, and against Cain's influence.
- Pride is insidious and has many forms, but the closer you are to Me, the less pride you will have; and conversely, the further you are from Me, the more you'll be prone to pride.
- Thank Me for setbacks, mistakes, and human weaknesses, and don't be discouraged or depressed at these things, but learn to use them to glorify Me. Look to Me to overcome and fix things.
- Stay simple and meek. Do not judge Me, and never doubt My love for you or the sheep.
- Let Me carry the burdens, and run to Me at the first sign of trouble. Don't carry on in your own spirit or understanding. Have great faith in My love.
- Pinpoint your weaknesses. Be aware of them, seek Me and My Word about them, and put safeguards in place—signs, people, Word studies, and most of all, prayer.
- Be aware of the Enemy's devices. He attacks from both ends of the spectrum—pride and false humility: "You're so smart!" "Look how anointed you are. You figured out how to solve that." "Boy, the Lord was smart to choose you—to give those powerful gifts to you." Then, on the other hand: "How could you have made that mistake? You ought to quit. You're washed up."

“How could the Lord love you any more after that blow-it?” “You can’t handle that project.” “Don’t share that counsel—you’re doing it out of pride.” “How can you correct him when you’re an even bigger sinner? You hypocrite!”

- When the Enemy comes in like a flood, call on My Spirit to lift up a standard against him. Resist the Enemy and he will flee from you. Stand back and see Me fight.

Using Prophecy on the Boards

174. It goes without saying what the benefits of using prophecy within a board are. As you board members use prophecy, you’ll see the difference between self-effort and an inspiration of the spirit that is really going somewhere with My direction. So use it!



175. It goes without saying that in light of the counsel that I have given over the last few years, you should make all decisions in counsel with Me. Whatever level the decision is made at, it should be prayed about and those involved should seek Me and hear from Me in prophecy. Hearing from Me doesn’t always need to be a big deal, as I have shown you. The more major the decision, the more counsel you will want to get from Me, but in most cases involving minor issues, you might just get something short and simple. But it is imperative that everyone who has the authority to make decisions make Me their senior counselor in all cases. If they do so, then I will lead and guide them, and the queen and king can rest at peace in their hearts. There will still be mistakes made—which I will allow for many reasons—but I will keep things generally on track, particularly in major matters.



176. In the multitude of counselors there is safety. In confirming each round of counsel and each conclusion with Me, there is ultimate safety. There is a time, place, and need for dis-

cussion, and everything can’t be finalized solely in prayer and prophecy. I could have made it that way, but I’ve chosen to work in a combination of direct communication between you and Me, and your communication with each other.



177. The use of prophecy will be a key to the board vision being successful. It will be a time of training, learning, and growing for each person, as those on the boards will learn to use prophecy as never before. They will learn to come to Me to be taught and instructed, for you will not be there on a daily basis to instruct and help them. This will be a great benefit because they will be forced to come to Me, and in so doing, they will learn more about Me. Through this time spent hearing from Me, they will gain the faith needed to see them through any bumps and difficulties along the way. I will give them faith for the things that cannot always be easily understood, and this will strengthen them and make them wiser and better rulers of the Family as they help to govern their areas and help direct the deaconship program of the Family through the board vision.



178. Leave a seat for Me in your board meetings. You don’t always have to do this, but initially and during major board meetings, use this as an object lesson. Put a picture of Me on one of the chairs. You can also put a copy of the Charter and a Bible there, too. This will help keep things in perspective.

179. It would be good to have a short item to read from My Word about prophecy—a mini-devotions which will also lay out the ground rules and remind everyone that prophecy is giving Me a chance to speak, a chance to contribute, a chance to inject My perspective.



180. Before a board meeting starts, someone should get a word of prophecy from Me. In closing, someone should receive a stamp of My

blessing or leading. During the meeting, when needed, there should be prayer and quiet reflection or hearing from Me on the spot. When questions come up, these should be assigned to someone to hear from Me about. There needs to be someone tuned into the spiritual side and needs of the board—to see to it that each board member is praying and using the new weapons appropriately to contribute to the board and its success.



181. Asking Me everything is the key to the boards making wise decisions and staying in the center of My will. At the same time, however, prophecy is a powerful tool, and those who use it must be trustworthy and known to be fulfilling the requirements for being a reliable channel. This area is one that should be given very careful oversight. How the board members come to Me and use the gift of prophecy will make or break their efforts. They must prove themselves to be willing channels, desperate to lay down their own ideas, and open to having the prophecies they or others receive prayed about further for confirmations and clarifications.



182. Include Me in the official agenda. Rebuke the Enemy, who greatly desires to stifle prophecy. He is the one who amplifies that twinge in your stomach that you sometimes get when someone says, “Let’s hear from the Lord about that point.” He’s the one that says, “Oh, no! That’s just a way for so-and-so to put his opinion in the form of a prophecy, to get his way or sway the vote.” This will lead to a shunning of prophecy—a definite device of the Enemy.

183. I promised that in the Last Days your sons and daughters would prophesy, and that your old men would dream dreams. What is the purpose of this outpouring of My Spirit upon all flesh? In the Last Days you need the new weapon of prophecy more than ever before in history. Prophecy allows Me to reveal My will more clearly. It allows Me to have My say in our

meetings, and it gives Me a chance to change not only your minds about an issue, but to change your hearts as well. It allows Me to show you the whole picture, so that My will can be done on Earth as it is in Heaven.

184. I have made you a body that is to be fitly joined together—living stones—and My living Word is what holds this body together; it’s the mortar for these living stones of My temple.



185. Prophecy helps you see things from My perspective, not just from your own. I am the Mediator, so asking Me to speak helps solve dilemmas, break impasses, calm stormy contentions, and steer things back on course.

186. Unity in itself is not the key. What if you are united and at peace, yet I, from My unique vantage point, see that something is not right with your plan? Unless I get a chance to speak—whether it is to confirm your decision, to bring up points you may not have thought of, or even at times to suggest you change your decision—you may be missing something that is beyond your carnal minds, beyond your senses, and even beyond your gifts. I promised to supply your every need—and at times, that promise is realized through your letting Me supply you with My specific Words.

187. I give you a lot of autonomy to make decisions. Use it, but choose to seek Me in all your decisions. That pleases Me greatly. Aren’t you striving to ask Me everything? I will therefore help you with everything, in some way.



188. Prophecy will be greatly needed and should be used to the greatest extent possible in board meetings. Every meeting, and in fact every new topic, should be opened with not only a prayer, but with a moment to hear from Me. It doesn’t need to be long or involved, and those receiving the messages shouldn’t feel limited to receiving only encouragement or generalities. Often I will be happy to come through with a key

tip or reminder, something essential to keep in mind during your discussions.

189. Besides praying and hearing from Me at the start of each topic, each conclusion should also be confirmed by Me. This doesn't need to always be done in your united meetings, as that may cause people to feel too pressured. But those who are taking notes or who are responsible to carry through on conclusions should always assume that each conclusion is not a final conclusion until it has been brought before Me for My confirmation. These confirmations should then be shared with those involved in the deliberations and decisions on that matter, whether on your board or those on the upper board.

190. If I am not brought into your counsel—and not just brought in as a rubber stamp but given the chance to express My views—then your counsel will not stand. While I have given each of you wisdom, gifts, understanding and insight, I have made it so that these are not enough without My living voice of prophecy present among you. Where two or three are gathered together in My Name, there am I in the midst of you; yet you cannot fully benefit from the power I bring unless you call upon it, and unless you allow Me to speak.

191. Without that confirmation and assurance that I am with you, and that your decisions are My decisions, there will be more room for discontentment, disagreement, disunity, and discouragement; there will not be strong enough solidarity of purpose and oneness of heart and mind. Therefore, even if you were to make good decisions, without seeking My voice of confirmation and leading in prophecy, there will be problems—whether missed details or hurt feelings—that will slow down the progress of My work.



192. Prophecies confirming a major move or decision within a board should not be received by only one person, but should be confirmed in the mouth of two or three witnesses. Two or three people should pray and hear from Me about major decisions, and this will provide

a check and balance. The prophecies should be distributed or doled out evenly, not assigned only to those who have a burden to pray about a certain subject.

193. While anyone who is desperate and yielded can receive a clear message on any subject, even one they are prejudiced about, still, it is better, primarily for the sake of others and their faith in the prophecies and feeling that every side has been well represented and balanced out, that the prophecies are passed around in an orderly fashion and given to all, that in the mouth of two or three witnesses I can confirm what My plan is and how I am leading.

194. The prophecies received should be read by the chairperson of the board above that board level, to judge My Words and to be sure that there is no interference from the Enemy. This same person should also be kept abreast of the general progress and activities of the board, and should be familiar with its members, so that they can easily spot if something is going awry, if the unity of the board is beginning to break down or needs strengthening. This is especially important in the case of prophecies received by board members that conflict, or which seem to conflict. Everyone on the board must realize that a great weight rests with those who receive the final confirming prophecies on a decision, as through their yieldedness or lack of it they can influence or affect My message to a degree.

195. So the surest safeguard, and what should be impressed on the board members, is that of humility, desperation, and responsibility to the Family and to Me. They have an important job to do, and they must guard their hearts and lives in order to perform this job to the best of their ability, as I would have them do it. If they're desperate, I will keep them and ensure that their prophecies are reliable, and that the fruit of their labors will be great success.



196. One danger of implementing the board vision is that because a number of counselors will be added to each pillar, some people will

automatically assume that the focus is more on the counseling and the talk than on hearing from Me. People may tend to lose the vision of asking Me everything, and feel that discussing, hashing things out, and leaning to the wisdom of man is the way to go, the most effective way, and even the whole reason why the boards are being put into place, because people are needed—input, talk, discussion, and so on. It is true that people are needed, and input, talking, discussion, and counsel are vital—but not above hearing from Me.

197. With wise plans I make My war, and My war for the Family’s survival and future growth is two-pronged. One prong is the new weapon of hearing from Me in prophecy and bathing every move in prayer; the other prong is to gather My children who have knowledge and resources on a subject, and have them brainstorm and put their heads together to make plans and design projects and have them become a reality. But I must still be the inspiration behind it all. Without Me and My leading, the other will not work. This must be made very clear to all, otherwise people will be looking to man and expecting great new things to happen, because finally there is a team of “smart people” working on the various fronts. If that happens, because their eyes are misplaced, I will not be able to lead or bless.

198. It is vital for the success of the board vision that people have their eyes on Me and that I am not neglected. I will work through people and use them and their talents and gifts in a united, concerted, full effort. But if you were to compare the two, it’s better for the input of the people to be lacking than it is for My Spirit to be lacking. Asking Me everything and depending on Me is the priority.

199. One danger of not using prophecy within board meetings is that things will get personal, and since there will be strong personalities involved, each one must be subject to a higher power and authority than him or her alone. Another danger is that upon seeing the success of the program, the people on the board

will attribute it to their team, or those observing the board will commend and glorify those on the board for “finally making some of these things happen” which have been talked about and suggested in the pubs or even via prophecy for some time. This will cause people to value the power of men above the power of God, and this is very dangerous.

200. I will bless the boards that hear from Me, who include Me, who let Me have the last word. Of course, there will be discussion and voting, but there must also be My confirmation. My stamp of approval must be given. There must be a seeking of Me or I will have your plans come to naught. Each individual board will be given this responsibility, and the success of their board—the spiritual and practical success—will rest upon their obedience to comply with My request that I be intimately involved in every way.



201. “Okay,” you say, “I know that the Enemy doesn’t want us to use prophecy in our board meetings, but what if prophecy is misused? What if someone is giving tainted or even false prophecies?”

202. Did I not promise to care for My Own? Did I not give your queen to you as a sample of how to wine taste—to discern? Did I not anoint your king to know how to interpret and put My Words into practice? Have not I used them to demonstrate how fear of wildfire is usually unfounded in a company of My children who are dedicated to serving Me and their brethren? Haven’t I used them to engender faith in My Words from Heaven? Can you not trust Me to speak through you and to help you get it right? If I am able to open the mouth of an ass and give good counsel, am I not able to open your mouth and give good counsel through you or your brother or sister? I used sinful and flawed men like Moses, David of old, Peter, Jonah, and even your David, to give My Words and be My mouthpieces. Even Saul prophesied, as did Balaam. I have even used you! Now that’s a feat. So if I

use you, I can use him or her—those sitting across the table or room from you—to speak through as well.

203. You have My lessons on judging prophecies. Review them.



204. I will not let you be misled through prophecy. The more you're using prophecy in your counsel and discussions, the more you remember to hear from Me at the start of each new discussion topic, the more you're faithful to confirm every decision in specific prophecy, the more you can rest assured that your decisions are the right ones and that things are moving in the right direction. It may seem to take more time to operate in this way, but in the long run it pays to ask Me everything. It will pay in your board meetings and in every other facet of life.

For more on prophecy, please see the following Letters:

ML #3019: Prophecy Questions You May Have Always Wanted to Ask!—Part 1 (**Lifelines 22**).

ML #3035–36: Prophecy Questions You May Have Always Wanted to Ask!—Part 2 and 3 (**Lifelines 23**).

ML #3275: Understanding Prophecy, Part 1 (**GN 875–876**).

ML #3304: Understanding Prophecy, Part 2 (**GN 905**).

ML #3310: Understanding Prophecy, Part 3 (**GN 913–914**).

ML #3343: Understanding Prophecy, Part 4 (**GN 937**).

Where Will the Finances Come From?

205. (Peter:) When Mama and I asked the Lord where the finances needed for the board structure would come from and how He would supply, He answered with the following messages:

206. How have I always provided for you throughout these many years? There have been many pushes and new moves of My Spirit over the years, which required a lot of money to implement. If you look back at your history and see how many more missionaries you're supporting, projects you are backing, and pubs you are producing now than you were 10 or 20 years ago, you can see how I've supplied for you. If 10 or 15 years ago you had known of all the projects you would have to support today, you might have thought it an impossibility.

207. Your leadership structure has already grown considerably compared to 10 or 15 years ago. You have more COs. You have more NPCs. You have more area officers and offices. You now have *Activated* desks, music studios, and more in many areas. I have supplied for you step by step as the need arose.

208. The board vision will mean an increase in the leadership structure of the Family, and therefore an increase in needed finances. But just as I have supplied for each new needed increase—whether it was the CRO vision, the NPC vision, the School vision, the Russia vision, going south, the *Activated* vision—so I will supply for this as well.

209. It will not come all at once in one huge avalanche of funds; I will provide bit by bit. I will put the ground under your feet as you step out into thin air. It will be scary at times and it will test your faith, but consider that I have not failed or let you fall before. So trust in Me.

210. I will supply in part through the *Activated* program being able to support itself through an increase in tool distribution, mass marketing opportunities, etc.

211. You will also need to take a look at all of your budgets, and carefully and prayerfully evaluate the need and effectiveness of each one. In the past, much of the reason that you were able to launch into the new directions I led your Father David in was by economizing in other areas. So look at what is no longer needed, what is not bearing as much fruit, what is not as needed as other things. You will need to evaluate your

priorities and cut down on some things in order to implement the new.

212. There will be a combination of factors that will contribute to the supply for the board vision: an increase in the Family's finances and tithes; *Activated* being able to support itself as a result of increased tool distribution and mass marketing ventures; other ministries also being able to take on their own support; the re-evaluating of your budgets and expenses, cutting down to what is vital for survival and truly bearing fruit; and My supply through fundraising efforts and donations to the Family.



213. I will also bring funds from unknown sources to fill up the coffers, as this board structure is of Me, and where I guide I provide.

214. Trust Me implicitly in this move of My Spirit, and see if I will not open the windows of Heaven and pour out all you need in bringing the board vision to reality in each area of the world.

215. Start setting up the boards from the top down, and as you move down the pyramid in setting up the lower boards, I will meet you and supply the needed finances. Proceed as I commanded the priests at the River Jordan. As they obeyed and stepped forward and their feet touched the water, I parted the waters. I will do the same for you in the establishing, setting up, and financing of these boards to oversee and run the Family's major ministries. Have faith and move forward at My command.

Pray for Finances

216. (Peter:) In order for the board structure to work effectively, we need an increase in Family finances. With Family income being lower than usual recently and a number of pushes within the Family needing finances, such as the *Activated* ministry, board vision, etc., the Lord gave the following instruction for the Family:

217. The world is in a recession and the antichrists are preparing the world for their

eventual takeover. Times are waxing worse and worse, and men's hearts are hardening more and more each day. These things make it more difficult for the Family to raise funds, and therefore their income and WS' income is down. Why then am I asking for things to be done that require so much money? Because I want to see faith on the Earth! I want the Family to believe that I am able to supply all that is needed according to My riches in glory, and to pray for it!

218. Send out a worldwide prayer request and let the Family know that I want to supply the funds that are needed for the *Activated* follow-up program, the expansion of the Family, and the implementation of the board vision. Tell them I want to see believing faith through prayer and them putting feet to those prayers by believing and receiving the finances I wish to give, despite the seeming impossibility if you look at it in the flesh.

219. Faith can move mountains, and there are mountains of finances simply waiting for your command in prayer! You have not because you ask not! Ask and you shall receive, seek and you shall find, knock and I will open the doors and pour out such an abundance of finances that it will more than meet the needs. Ask of Me and I will give you the heathen for your inheritance and the uttermost parts of the Earth for your possession. Can you believe these promises? If you can, and if you ask in faith, I will give to you above and beyond all that you can ask or think.

220. Will I find faith on the Earth? If I cannot find it within the Family, then in whom will I find it? Try Me and put Me to the test. I have promised that I will answer every sincere and believing prayer to the full. Why do you hesitate? Don't be like the fearful man who was crawling across the ice when a carriage full of pig iron passed him. The kind of faith I'm talking about is faith that knows I will answer and that I will show you what to do to bring in the finances that are needed. Don't try to figure it out, but let Me show you what to do. Follow My leading and guidance, and you will have all that you need.

221. Keep trusting and believing and moving forward as I have directed and I will add the increase as needed. Get out and get people activated. Continue to obey the follow-up vision. As you obey, I will make the way and provide the huge amount of finances needed.

222. (Peter:) Please pray unitedly and desperately for the finances that we need as a Family in order to do the job! The Lord has promised to supply; we just need to ask, seek, and knock!

If You're Feeling Left Out

223. (Jesus speaking:) With all the talk of the new board structure going on, and board members being appointed and announced, if you're not a board member or feel that you're not a part, you may feel a bit left out. If you've been in the Family for 20 or even 30 years, and you've invested your life and blood into this work, and now it seems that you've been passed over or forgotten, you may feel a little hurt or discouraged. I understand those feelings.

224. But I also want to encourage you and tell you that you are a part of the board vision, because the board vision is for every single Family member. It's for you, and you can and will play a part. It's true that those who are sitting on a board as a member have a bigger, more time-consuming role to play within the board structure, but not everyone can sit on a board. In fact, very few Family members can in the overall scheme of the worldwide work.

225. The purpose of the board vision is to allow every Family member to participate through your ideas, suggestions, comments, and input. The boards in your area will be looking to you to hear about the needs in your Home. You should be thinking and praying about whatever ministry you are most gifted in, and asking Me how you can help contribute to the board handling that portfolio. The boards alone aren't going to be able to do everything that needs to be done. They're dependent on the help, support, input, and involvement of the Homes they

are meant to service—and that means you!

226. Please don't look at the board structure from the Enemy's angle, as he tries to get you to feel that only those who have a "position" are actually involved and those are the only people who are important. That's not the case. The Enemy is going to try to fritz up the machinery and clog up the board structure before it even starts to operate. But you can shoot the Devil down by refusing to listen to his lies, and by jumping on the board bandwagon and putting your all into it!

227. Every Family member has a part to play, and as you step out to become involved and a part of your local boards, you'll find the joy and fulfillment that I've promised you'll receive as a result of following this new move of My Spirit. The board vision is designed to bring change and benefits to your doorstep, to your Home, to your local area. So use it! Don't let the Enemy trick you out of availing yourself of this wonderful structure. Amen?

The Board Vision Is Worth Fighting For

228. That which is worth having is worth fighting for, and all of these changes involving the board structure are worth doing, worth accomplishing, worth having, and thus they're worth fighting for and putting effort and energy into. So fight the good fight! The victory will be sweet. It will be fruitful, long term, and it will be profitable.

229. (Peter:) Mama and I pray that the above confirmations from the Lord are an encouragement and inspiration to you. Thank you for doing your part to support and participate in the board revolution. We need each one of you—board member or not. This revolution depends on the involvement of each Family member in order for it to succeed. As the Lord has promised, it will be well worth it! So let's make it work!

Love, Peter