

exist right here under our noses.

I WANT YOU TO TAKE THIS LETTER AND READ IT TO THAT ARCHBISHOP and his wife, to let them know why they are fired! There is no excuse for those conditions existing for hardly one day in that Home, and he should have made sure somehow through somebody that that place was taken care of. As close as he lives to it, being right there in the same town, he should be getting around and seeing these places at least once a week or once a month or something, right? —If he were any kind of shepherd at all!

BUT APPARENTLY, HE IS JUST LIKE ALL THE REST, sitting up there collecting money and stats, and to hell with the sheep! Just keep them out there whipping to the sidewalks.

NO WONDER THEY ALL SAY THE SAME THING WHEN THEY MEET US: "Thank you so much for this little time with you, it's been such a revelation. We wish everybody could spend time like this and understand." For God's sake, what is it about us that certainly makes people feel that we love them and all of a sudden they are loved, whereas they have been like living in a tyranny and a dictatorship for the secret police and scared to even meet us!

WHAT KIND OF LEADERS HAVE WE HAD, SON, THAT HAVE MADE THESE PEOPLE ALMOST NERVOUS WRECKS? —With fear and trembling even coming here to visit! When this Home heard that some officials were coming to visit their house, they were

just like this. Maybe it was because they knew that they hadn't cleaned the house!)

His campaign speech promised to get the hot water working. —Ha! (DAD: I am more and more convinced that on every Visiting Servant team, a man or a woman should be some kind of a fix-it repair man who knows how to analyse the troubles, check it out and if not actually repair it on the spot, at least tell them what's wrong with it and how to get it repaired and what to do. And we shouldn't have a Home where there isn't some fixer. How can any father or any home have any kind of a man who doesn't know how to fix anything? I mean, you've got to have somebody around! If you can't fix it yourself, you've got to get somebody to fix it!

NOW I'LL TELL YOU, WHEN I HEAR THAT PEOPLE ARE DOING DISHES OR SWEEPING FLOORS and cooking breakfast and are not afraid to pitch in and do jobs that are not even their own, because they need to be done—menial labour jobs—

I'VE GOT A LOT OF FAITH IN PEOPLE LIKE THAT, WHO ARE NOT AFRAID TO WORK! These guys who just sit around collecting money and stats and don't even care enough about their local Homes to go around and see what they are like, they're not shepherds!)

Afterward, we had an ordination for him and each person looked up Bible verses to give on being a good servant. We were turned on by the wonderful verses they got—a fantastic list of verses.

(DAD: Well, that much I must say, apparently, for our poor little sheep: **AT LEAST THEY KNOW THEIR BIBLES!** Maybe they don't know how to clean house or fix the water heaters, but at least they know their Bibles. Thank God for that! That's probably the only reason they have ever pulled through.)

Everyone's heart kind of melted together as they each gave verses. (DAD: For one thing, they were having a fellowship meeting for a change. —They hadn't been having meetings of any kind at all. You can't run any kind of a home or anything unless you get together at least once in a while!) Then we all laid hands on the elected Servant and prayed for him. Afterward, they filled up with visitors who came around 7. (DAD: God help 'm!)

We shared with the new Servant the things we had observed in the house and gave our suggestions and shared a little of the checklist. The things which we emphasised were finances and provisioning, and encouraging them to help one another out sexually, and fixing up the house—all the little details of the house. He took real good notes, and received them well.

(DAD: WELL, WE'RE GOING TO BE SURE THEY GET BACK TO THAT HOUSE pretty soon and make sure he did them well, as well. I don't like people who just take notes and then go and forget about it!)

Really, when we left the house, the spirit had changed completely! There shone new hope and inspiration on their faces! We also emphasised breaking up the blob! Some

people are planning soon to leave the Home—one couple and a girl plan to go to Italy, and a couple and three children to the North to pioneer. (DAD: PTL!)

All the visitors now for all the city are received here at this house, and following the direction of the new Letter we suggested to them, & we plan to tell the other Homes that they should all receive their own visitors. (DAD: Good!)

Thank the Lord! A very inspiring day! —Love, Your Visiting Servants.

(DAD: Ha! —At least it shows what a mess things are and how needed you and the Letters are! —Thank God! May God have mercy on those responsible because I'm not gonna have much mercy!)

Dear KQS, I think you'd better send your officers on the road or out litnessing! I'm furious!! —To think that you folks have been here this long and knew nothing of these local Home conditions or did nothing about them is almost unforgivable neglect of your duties! If I hear of anymore like that I'm gonna blow my stack and fire you all! —Very MAD, Dad 27/1 —& to think that I had to discover these myself! —What kind of Shepherds are you!

A NEWLY APPOINTED KQS'S REACTION TO THE FIRST VISITING SERVANTS' REPORT!

Dear Dad & Maria, 27 Jan. 78
God bless you! We love you so much! We just read the Visiting Servants' report and your comments, for devotions. Needless to say, I

suppose, this has made a great impression on me and is causing me to further re-evaluate my position, on the way I can see that we should be doing things as newly appointed KQS's.

First of all, I think their report pretty well describes the conditions (plus or minus a little) of a good many "field" Homes, sad to say. I think it was a very revealing picture, and I don't believe that particular Home is by any means an "exception". I believe it is a very true, perhaps shocking, but nevertheless true picture of what a lot of Homes are like!

And, as you said, I think it's good in that the true picture is becoming clearer. Reading the report made it much more clear to me about the true state of the Homes in N. Europe. I know for a fact that the "field" Home in Zurich was probably a lot like that, as well as others.

I don't think it's so much the actual physical conditions, either. I certainly believe that virtually all of us live much better (more food, better housing, etc.) now than the people who were on the road at the beginning with you.

I think it's more of a problem of the attitude of the leaders. On the road, for example, you made sure that everyone had the best possible conditions under the circumstances. You were really concerned about every little thing, and (I know I've felt it here) people really felt that you loved and understood them! And, you had faith in people, and you really lived by faith!

What I've been trying to do is un-

derstand why they found a Home in the shape of the one they did, and why so many others are. I think for one, the wrong spirit has been passed down. In each major area things are run pretty much by either the A.B. or Minister and his two immediate under-officers.

The leaders have felt responsible to have all the answers, but haven't encouraged others in decision making. I wonder how many times a leader has gone into a Home, and when asked a question, said, "I don't know. What do the Letters say? That has got to be your decision." —and then really encouraged and inspired others to make the right decision. I think it's going to take time to build the confidence and faith of a lot of our local Home Servants, so that they will start doing a better job. I think too many people don't really have faith in themselves—especially a lot of sweet, humble people.

The emphasis has been on the leaders and not the Letters. So thank God for the RNR! And I think the leaders haven't been real shepherds all too often. The leaders have been so busy with other things (music, finances, administration) that the simple job of following the Letters and just watching the sheep has been neglected! Through the gripe letters, you heard the bleats of the sheep. Now you've seen the physical conditions of the Homes. —But I believe it all stems from the same problem!

I really do believe that the RNR is the answer. If we have Visiting Servants and SCS's and KQS's who really, clearly understand the "old"

and the "new" and who will be faithful to live the Letters in the Spirit themselves, then no Homes like the one they found will exist for long! Finding the right Servants is so important.

My first reaction after reading their report was to go and visit the

A NEWLY APPOINTED KQS's REACTIONS TO THE NEW LETTERS! —WITH COMMENTS BY DAD!

Dearest Dad & Maria 27 Jan. 78

I love you so much and I just wanted to let you know first of all that I have learned more this last day or so than I have learned in ages: Reading the new Letters, sharing in devotions about the letter and report from the Visiting Servants (DAD: Ha! Did you hear the ruckus this a.m.—6 to 8? I was bawling out the top leaders for allowing such Home conditions to exist right under their noses!), and most of all experiencing your personal love and concern for each one of your flock.

I am just so thankful for all this experience and I want to take it back with me wherever I go forever. I just want to learn all I possibly can while I've got this opportunity. (DAD: Amen!) Reading this morning through all the material you asked me to go over was really an experience. "Where Are The Shepherds?" especially helped me to see just how important it is that I am completely frank and really prayerful about how I phrase and relate situations and experiences. (DAD: Amen!). Your warnings to Emmanuel about not shielding his

Homes myself. But, as someone said, that is like the old. I think we could probably help change things more by trying to build faith and confidence in others! —Especially if it's some new bottles.

Much love & prayers,
Emmanuel Provisioner.

leadership were very clear and also the importance of accuracy was impressed upon me,

So I'll really be trying to wear my "green shirt" and be as open as possible. After going over the Letter this morning from the Visiting Servants, it just showed me more than ever that we have to stop the flow (DAD: Sorry, but we didn't get this one—stop what?) (Keda: Sorry! I ain't deep, I just ain't clear! I meant, stop this trend towards high pressures on the kids and their not getting all their needs met.). and the Letters are doing just that—helping each one to stop and reassess where they belong and how they are being led personally by the Lord, and then stepping out and doing it!

I'll go through each of the Letters I read firstly, then answer more of the questions you asked after that. I love you both so much!!

"RNR": The whole thing is just so true and each point was right on—from the fact that bureaucracy was hindering progress to the fact that permission to help out Family members sexually had to come from leaders far up the chain (and then it wasn't always granted!) (DAD: