

13. Whereas on the fields where they had thoroughly trained local native leadership, pushed them to the front & the North Americans had stayed in the background behind the scenes, when the North Americans were thrown out or moved out, a good strong native church was left behind—operational, still plugging on & still functioning.

14. I've never been any place yet that we didn't have to leave! Just remember, it's always coming. It's already happened to us in several countries.

15. But if you've got native leadership thoroughly entrenched, they can't very well throw their own people out. They might throw them in, but they can't throw them out!

16. I am determined, live or die, sink or swim, that we are going to nationalise our Work around the World! Nationalisation's going to come sooner or later, one way or the other, especially if there's any kind of a World emergency.

17. One thing our North Americans have proven is that they are good pioneers. With all their pushiness, aggressiveness, boldness, nerve & faith, they've got tremendous leadership ability & potential. They've done a great job, God bless them! But lately they have a tendency to get settled down.

18. So our nationalisation will keep the old bottles moving along, & that'll help refresh them. It'll keep them moving, exploring, pioneering, establishing new territory, training new leadership, & that's the biggest toughest job in the whole Family, in the whole World! So don't worry, there will always be some place for the North Americans to go.

19. After several years in a country I don't think leaders are worth two hoots if they haven't learned the native language enough to carry on a simple conversation! Now they've got to!

20. If you love the people you'll want to learn their language in order to be able to love & communicate with them. Leaders who have been in countries for years & haven't picked up enough of the language to carry on a normal simple conversation, how much do they really love the people?—They can't communicate!

21. We've already proven we've got some outstanding

talent in native leadership throughout the World, & if they haven't got it they can go out & win it somehow. If the need is there, the answer must be there too, so just look around & pray it in.

22. When we say you should have one national as a Co-Servant, we do not mean just as figureheads! "Well, now you're one of the Servants, you're a Co-Servant with us, blah, blah!"—when the Americans are still running the show!

23. We mean that he or she must be included in all council votes. We mean they must be incorporated into the leadership with definite responsibility, financial as well as otherwise.

24. If you haven't got the native talent, you're going to have to find & train it, that's all, even if you have to pick them up off the streets!—Because from now on you're going to have them sitting in the same office with you, going to the same bank with you & getting the mail with you, signing contracts etc.!

25. A capable American woman can marry a native husband & train him, or a capable American husband can marry a native wife & train her. My God, if a married man's got to take on another wife & have one American & one native, that's the way it'll have to be!

26. Couples who are Americans with one of them speaking the language fairly well, enough to be able to decipher the newspaper or carry on a normal conversation with the local people or officials or whatever, can qualify as Home Servants, if they ask the Home to get together & elect at least one new native Co-Servant to serve with them, so that the heads of the Home will now be a triumvirate & will have at least one native Servant to train.—Or, if they want to elect a couple of natives, then they can have four Home servants!

27. Happy hunting! If you look hard enough, I'm sure you'll find some nationals somewhere!—And someplace to send your North Americans pioneering! PTL! GBY!

28. We love you all! "There's no Jew nor Gentile, no Greek nor Roman in Christ Jesus" & His Kingdom!—Gal.3:28. But it makes a big difference to this World's kingdoms!